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## NOTICE OF ANNUAL GENERAL MEETING AND EXPLANATORY STATEMENT

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The Annual General Meeting will be held:

- At HWL Ebsworth Lawyers, Level 23, 530 Collins St, Melbourne, Victoria;
- On Thursday, 28 November 2019 commencing at 10.30am (AEDT).

The Notice of Meeting and Explanatory Statement follows, together with generic Proxy Form.

For further information regarding this announcement, contact:

**Bob Tolliday**  
**Company Secretary**  
**ALLIANCE RESOURCES LIMITED**

Email: [info@allianceresources.com.au](mailto:info@allianceresources.com.au)

### **About Alliance Resources**

Further information relating to the Company and its various mining and exploration projects can be found on the Company's website at [www.allianceresources.com.au](http://www.allianceresources.com.au).



# ALLIANCE RESOURCES LIMITED

ABN 38 063 293 336

("Alliance" or "Company")

## **THIS IS AN IMPORTANT DOCUMENT AND REQUIRES YOUR ATTENTION**

If you are in any doubt as to how to deal with it,  
please consult your financial or other professional adviser.

## **NOTICE OF ANNUAL GENERAL MEETING**

### **The annual general meeting will be held:**

- at HWL Ebsworth Lawyers, Level 23, 530 Collins St, Melbourne, Victoria
- on Thursday, 28 November 2019 commencing at 10.30am (AEDT).

### **You can vote by:**

- attending and voting at the meeting; or
- appointing someone as your proxy to attend and vote at the meeting on your behalf, by completing and returning the proxy form to Alliance in the manner set out in section 6(a) of this notice of meeting. The proxy form (and any power of attorney under which it is signed) must be received by Alliance no later than 10.30am (AEDT) on 26 November 2019. Any proxy form received after that time will not be valid for the meeting.

**ALLIANCE RESOURCES LIMITED**  
**ABN 38 063 293 336**

**NOTICE OF ANNUAL GENERAL MEETING**

The annual general meeting of the Shareholders of Alliance Resources Limited (**Company**) will be held:

- On **Thursday, 28 November 2019**
- At **10.30am (AEDT)**
- At **HWL Ebsworth Lawyers, Level 23, 530 Collins St, Melbourne, Victoria**

Terms and abbreviations used in this Notice and Explanatory Statement are defined in section 6 "DEFINITIONS" of the Explanatory Statement.

**1. BUSINESS**

**A. Financial statements and reports**

To table the following statements and reports and provide Shareholders with the opportunity to raise any issues or ask questions generally of the Directors concerning those financial statements or the business operations of the Company:

- (a) the Financial Report of the Company and of the controlled entities for the year ended 30 June 2019;
- (b) the Directors' Report; and
- (c) the Auditor's Report.

**B. Resolutions**

**Resolution 1: Adoption of Remuneration Report**

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

*"THAT the Remuneration Report for the year ended 30 June 2019 be adopted by the Company."*

Notes:

- This Resolution is advisory only and does not bind the Company or the Directors.
- The Directors will consider the outcome of the vote and comments made by Shareholders on the Remuneration Report at the Meeting when reviewing the Company's remuneration policy.
- If 25% or more of votes that are cast are voted against the adoption of the Remuneration Report at two consecutive annual general meetings, Shareholders will be required to vote at the second of those annual general meetings on a resolution (a "spill resolution") that another meeting be held within 90 days at which all of the Company's Directors (other than a managing director) must go up for re-election.
- The Chairman of the Meeting will call a poll for this resolution.

**Resolution 2: Re-election of Director**

To consider and, if thought fit, pass the following resolution as an ordinary resolution:

*"THAT Mr Tony Lethlean, a Director retiring by rotation in accordance with rule 58.1 of the Company's Constitution, being eligible for re-election and having signified his candidature for the office, be re-elected as a Director of the Company."*

Notes:

- The non-candidate Directors unanimously support the re-election of Mr Tony Lethlean.
- The Chairman of the Meeting intends to vote undirected proxies in favour of Mr Lethlean's re-election.

**Resolution 3: Approval of 10% Placement Facility**

To consider and, if thought fit, pass the following resolution as a special resolution:

*“THAT, pursuant to and in accordance with Listing Rule 7.1A and for all other purposes, Shareholders approve the issue of Equity Securities up to 10% of the issued capital of the Company (at the time of the issue) calculated in accordance with the formula prescribed in Listing Rule 7.1A.2 and on the terms and conditions in the Explanatory Statement.”*

**Resolution 4: Employee Share Option Plan**

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

*“THAT, for the purposes of Listing Rule 7.2 (Exception 9) and for all other purposes, the Company’s Employee Share Option Plan (as approved by Shareholders on 18 November 2016) be approved, and the grant of Options from time to time under the Employee Share Option Plan as an exception to Listing Rule 7.1 be approved, on the terms and conditions in the Explanatory Statement.”*

**Resolution 5: Grant of Options to Mr Kevin Malaxos**

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

*“THAT, pursuant to and in accordance with Listing Rule 10.14 and all other purposes, approval be given to grant 7,000,000 Options to Mr Kevin Malaxos (incoming Managing Director of the Company) in accordance with the terms of the Company’s Employee Share Option Plan and on the terms and conditions in the Explanatory Statement.”*

**2. VOTING RESTRICTIONS**

Resolution 1:

In accordance with section 250R of the Corporations Act, a vote on Resolution 1 must not be cast by, or on behalf of, a member of the key management personnel whose remuneration details are included in the Remuneration Report, or a closely related party of such member.

However, a vote may be cast by such person if:

- (a) the person is acting as proxy and the proxy form specifies how the proxy is to vote, and the vote is not cast on behalf of a person who is otherwise excluded from voting on Resolution 1 as described above; or
- (b) the person is the chairperson voting an undirected proxy which expressly authorises him or her to vote the proxy on a resolution connected with the remuneration of a member of the key management personnel.

Resolution 3:

The Company will disregard any votes cast in favour of Resolution 3 by a person (and any associates of such a person) who is expected to participate in the 10% Placement Facility and a person who will obtain a material benefit as a result of the proposed issue, except a benefit solely in the capacity of a holder of Shares, if Resolution 3 is passed.

However, the Company need not disregard a vote in respect of Resolution 3 if:

- (a) it is cast by a person as proxy for a person who is entitled to vote, in accordance with the directions on the proxy form; or
- (b) it is cast by a person chairing the Meeting as proxy for a person who is entitled to vote, in accordance with a direction on the proxy form to vote as the proxy decides.

Resolution 4:

The Company will disregard any votes cast on Resolution 4 by any Director of the Company (who are eligible to participate in the ESOP) and any associates of those Directors.

However, the Company need not disregard a vote in respect of Resolution 4 if:

- (a) the person is acting as proxy and the proxy form specifies how the proxy is to vote, and the vote is not cast on behalf of a person who is otherwise excluded from voting on Resolution 4 as described above; or
- (b) the person is the chairperson voting an undirected proxy which expressly authorises him or her to vote the proxy on a resolution connected with the remuneration of a member of the key management personnel.

Resolution 5:

The Company will disregard any votes cast on Resolution 5 by any Director of the Company (who are eligible to participate in the ESOP) and any associates of those Directors.

However, the Company need not disregard a vote in respect of Resolution 5 if:

- (a) the person is acting as proxy and the proxy form specifies how the proxy is to vote, and the vote is not cast on behalf of a person who is otherwise excluded from voting on Resolution 5 as described above; or
- (b) the person is the chairperson voting an undirected proxy which expressly authorises him or her to vote the proxy on a resolution connected with the remuneration of a member of the key management personnel.

There are no voting restrictions on Resolution 2.

**3. VOTING ENTITLEMENT**

The Company has determined, in accordance with Regulation 7.11.37 of the *Corporations Regulations 2001*, that the Shares quoted on ASX at 7.00pm (AEDT) on 26 November 2019 will be taken for the purpose of the Meeting to be held by the persons who held them at that time. Accordingly, those persons will be entitled to attend and vote (if not excluded) at the Meeting.

**4. HOW TO VOTE**

Shareholders entitled to vote at the Meeting may vote by attending the Meeting in person, by attorney or proxy or, in the case of corporate Shareholders, by a corporate representative.

**5. VOTING IN PERSON OR BY ATTORNEY**

Shareholders or their attorneys wishing to vote in person should attend the Meeting. Persons are asked to arrive at least 30 minutes prior to the time the Meeting is to commence, so that their Shareholding may be checked against the register and their attendance recorded. Shareholders intending to attend the Meeting by attorney must ensure that they have, not later than 48 hours prior to the time the Meeting is to commence, provided the original or a certified copy of the power of attorney to the Company, in the same manner prescribed below for the giving of proxy forms to the Company.

**6. VOTING BY PROXY**

- (a) Shareholders wishing to vote by proxy must complete, sign and deliver the enclosed personalised proxy form or forms, in accordance with the instructions on the form, prior to 10.30am (AEDT) on 26 November 2019 by:

- Post to: GPO Box 242, Melbourne, Victoria 3001  
in the reply-paid envelope provided;
- Hand delivery to: Alliance Resources Limited  
C/- Computershare Investor Services Pty Limited,  
452 Johnston Street, Abbotsford, Victoria 3067;

- Fax to: Alliance Resources Limited  
C/- Computershare Investor Services Pty Limited on  
1 800 783 447 (within Australia) or +61 3 9473 2555 (outside  
Australia);
- Online: [www.investorvote.com.au](http://www.investorvote.com.au); or
- Custodians: For Intermediary Online subscribers only, please visit  
[www.intermediaryonline.com](http://www.intermediaryonline.com).

- (b) A Shareholder who is entitled to vote at the Meeting may appoint:
- (1) one proxy if the Shareholder is only entitled to one vote; or
  - (2) one or two proxies if the Shareholder is entitled to more than one vote.
- (c) If a Shareholder appoints one proxy, that proxy may vote on a show of hands. If a Shareholder appoints two proxies, neither proxy may vote on a show of hands.
- (d) Where the Shareholder appoints two proxies, the appointment may specify the proportion or number of votes that each proxy may exercise. If the appointment does not do so, each proxy may exercise one-half of the votes, and any fraction of votes will be disregarded.
- (e) A proxy need not be a Shareholder of the Company. In the case of joint holders, all should sign the proxy form. In the case of corporations, proxies must be executed in accordance with the Corporations Act.
- (f) To be valid, a proxy form signed under a power of attorney must be accompanied by the signed power of attorney, or a certified copy of the power of attorney.
- (g) If the abstention box on the proxy form for the item of business is marked, the proxy will be directed not to vote on a show of hands or on a poll and the relevant Shares will not be counted in calculating the required majority on a poll. If no box is marked, the proxy will not be directed as to how to vote and may vote as he or she thinks fit.
- (h) If the proxy form is signed by the Shareholder but does not name the proxy or proxies in whose favour it is given, or the proxy does not attend the Meeting, the chairperson of the Meeting will act as the proxy.

If you require an additional proxy form, the Company will supply it on request to the undersigned.

## **7. HOW THE CHAIR OF THE MEETING WILL VOTE UNDIRECTED PROXIES**

The chairperson of the Meeting will vote undirected proxies on, and in favour of, all the proposed Resolutions, including Resolution 1, even though Resolution 1 is connected directly or indirectly with the remuneration of a member of key management personnel.

Please note that if you appoint the chairperson of the Meeting as your proxy, you can direct the chairperson to vote for or against or abstain from voting.

## **8. VOTING BY CORPORATE REPRESENTATIVE**

Corporate Shareholders wishing to vote by corporate representative should:

- (a) obtain an appointment of corporate representative form from the Registry;
- (b) complete and sign the form in accordance with the instructions on it; and
- (c) bring the completed and signed form with them to the Meeting.

**DATED 18 October 2019**

By order of the Board.

**Mr Robert Tolliday**  
**Company Secretary**

**ALLIANCE RESOURCES LIMITED**

**ABN 38 063 293 336**

**EXPLANATORY STATEMENT**

**1. INTRODUCTION**

The purpose of this Explanatory Statement is to provide Shareholders with an explanation of the business of the Meeting and the Resolutions proposed to be considered at the Meeting of Alliance Resources Limited at 10.30am on Thursday, 28 November 2019, and to assist Shareholders in determining how they wish to vote on those Resolutions. This Explanatory Statement should be read in conjunction with the Notice and forms part of the Notice.

**2. BUSINESS OF THE MEETING - SUMMARY**

(a) To table the financial statements of the Company for the period ended 30 June 2019 and to give the Shareholders the opportunity to raise issues and ask questions generally concerning the financial statements or business operations of the Company.

(b) To consider and vote on the following Resolutions:

*Resolution 1 - to adopt the Remuneration Report*

*Resolution 2 - to re-elect Mr Tony Lethlean as a Director*

*Resolution 3 - approval of 10% Placement Facility*

*Resolution 4 - to refresh approval of the Employee Share Option Plan*

*Resolution 5 - to grant Options to Mr Kevin Malaxos*

**3. FINANCIAL STATEMENTS AND REPORTS**

The Board is required to lay before the Meeting the Financial Report, Directors' Report and Auditor's Report for the year ended 30 June 2019.

Copies of the Annual Report for the period ended 30 June 2019 are being despatched to Shareholders with this Notice, and it is available to view on the Company website [www.allianceresources.com.au](http://www.allianceresources.com.au).

Shareholders can also request additional copies of the Annual Report by telephoning the Company Secretary, Mr Robert Tolliday on (+61 3) 9697 9090.

The chairperson of the Meeting will take Shareholders' questions and comments about the management of the Company.

The auditor of the Company will be available to take Shareholders' questions about the conduct of the audit, the preparation and content of the Auditor's Report, the accounting policies adopted by the Company in relation to the preparation of the financial statements and the independence of the auditor in relation to the conduct of the audit.

In addition to taking questions at the Meeting, written questions to the auditor about the content of the Auditor's Report and the conduct of the audit of the Financial Report to be considered at the Meeting may be submitted not later than five business days before the Meeting to:

The Company Secretary  
Alliance Resources Limited  
Suite 3, 51-55 City Road

Southbank Victoria 3006

Facsimile: +61 3 9697 9091

E-mail: [bobt@allianceresources.com.au](mailto:bobt@allianceresources.com.au)

Copies of any questions received will be made available at the Meeting. The chairperson of the Meeting will allow the auditor to answer written questions submitted to the auditor before the Meeting. If the auditor has prepared a written answer to a question, the chairperson of the Meeting may permit the auditor to table that written answer. A written answer tabled at the Meeting will be made available to Shareholders as soon as reasonably practicable after the Meeting.

Shareholders are not required to pass any resolution in relation to the financial statements and reports, other than Resolution 1 being the adoption of the Remuneration Report for the year ended 30 June 2019.

#### **4. RESOLUTIONS**

##### **4.1 Resolution 1 – Adoption of Remuneration Report for year ended 30 June 2019**

The Directors' Report in the Annual Report for the year ended 30 June 2019 contains (in a separate and clearly defined section) a Remuneration Report which sets out the remuneration policy of the Company and reports the remuneration arrangements in place for specified executives and the Directors.

The Company is required by the Corporations Act to put to the vote at the Meeting a resolution that the Remuneration Report be adopted. The Company is also required to inform Shareholders in the Notice that a resolution to this effect will be put at the Meeting.

Before calling for votes in relation to this Resolution 1, the Chairman of the Meeting will allow a reasonable opportunity for the Shareholders present to ask questions about, or make comments on, the Remuneration Report.

It should be noted that, in accordance with section 250R(3) of the Corporations Act, the vote on this Resolution is advisory only and does not bind the Directors or the Company. However, if at least 25% of the votes cast on the Resolution are voted against adoption of the Remuneration Report at two consecutive annual general meetings, the Shareholders will be required to vote at the second of those annual general meetings on a resolution ("**spill resolution**") that another meeting will be held within 90 days at which all of the Company's Directors (other than the Managing Director) must go up for re-election. At the 2018 annual general meeting, less than 25% of votes were cast against adoption of the remuneration report for the year ended 30 June 2018.

Noting that each Director has a personal interest in his own remuneration from the Company as set out in the Remuneration Report, the Directors unanimously recommend that you vote in favour of Resolution 1.

##### **4.2 Resolution 2 - Re-election of Tony Lethlean as a Director**

Rule 58.1 of the Constitution provides that at every annual general meeting one third of the Directors or, if their number is not a multiple of three, then the number nearest to but not more than one third of the Directors, must retire. The Directors retire by rotation, with the Director who has been the longest in office since being elected, or re-elected, being the Director who must retire. If two or more Directors were elected on the same day, they are required to agree among themselves or determine by drawing lots which of them must retire. Under rule 58.4, a retiring Director is eligible for re-election as a Director at the annual general meeting at which he retires.

Mr Tony Lethlean has been a Director of the Company since 15 October 2003. He is a non-independent, non-executive Director and currently chairman of the Nominations, Remuneration and Audit and Risk Committees. Details of his experience and qualifications are set out on page 14 of the Annual Report.

Mr Lethlean will retire in accordance with the requirements of the Constitution at the close of the Meeting. As he is entitled to, and is eligible for, re-election, he seeks re-election as a Director.

The Directors (other than Mr Lethlean) recommend that you vote in favour of this Resolution. Mr Lethlean makes no recommendation to Shareholders.

#### 4.3 Resolution 3 – Approval of 10% Placement Facility

##### (a) Background

Listing Rule 7.1A enables eligible entities to issue Equity Securities up to 10% of their issued capital through placements over a 12 month period after the annual general meeting (**10% Placement Facility**). The 10% Placement Facility is in addition to the Company's 15% placement capacity under Listing Rule 7.1.

An eligible entity for the purposes of Listing Rule 7.1A is an entity that is not included in the S&P/ASX 300 Index and has a market capitalisation of \$300 million or less. The Company is an eligible entity on the basis that its market capitalisation as at 14 October 2019 was \$21,565,366 (being 154,038,332 Shares on issue x \$0.14 Share price).

The Company is now seeking Shareholder approval, by way of a special resolution, to have the ability to issue Equity Securities under the 10% Placement Facility.

The exact number of Equity Securities to be issued under the 10% Placement Facility will be determined in accordance with the formula prescribed in Listing Rule 7.1A.2 (refer to section 4.3(b)(iii) below).

The Company continues actively investigating the acquisition of new resources, assets and investments, as well as development of existing projects. The Company may use the 10% Placement Facility to acquire new resources, assets or investments, as well as development of existing projects.

##### (b) Description of Listing Rule 7.1A

###### (i) Shareholder approval

The ability to issue Equity Securities under the 10% Placement Facility is subject to Shareholder approval by way of a special resolution at an annual general meeting.

###### (ii) Equity Securities

Any Equity Securities under the 10% Placement Facility must be in the same class as an existing quoted class of Equity Securities of the Company.

###### (iii) Formula for calculating 10% Placement Facility

Listing Rule 7.1A.2 provides that eligible entities which have obtained shareholder approval at an annual general meeting may issue or agree to issue, during the 12 month period after the date of the annual general meeting, a number of Equity Securities calculated in accordance with the following formula:

$$(A \times D) - E$$

**A** is the number of shares on issue 12 months before the date of issue or agreement:

- (A) Plus the number of fully paid shares issued in the 12 months under an exception in Listing Rule 7.2;
- (B) Plus the number of partly paid shares that became fully paid in the 12 months;
- (C) Plus the number of fully paid shares issued in the 12 months with approval of holders of shares under Listing Rule 7.1 and 7.4. This

- does not include an issue of fully paid ordinary shares under the entity's 15% placement capacity without shareholder approval;
- (D) Less the number of fully paid shares cancelled in the 12 months.

Note that A has the same meaning in Listing Rule 7.1 when calculating an entity's 15% placement capacity.

**D** is 10%  
**E** is the number of Equity Securities issued or agreed to be issued under Listing Rule 7.1A.2 in the 12 months before the date of the issue or agreement to issue that are not issued with the approval of shareholders under Listing Rule 7.1 or 7.4.

(iv) Listing Rule 7.1 and Listing Rule 7.1A

The ability of an entity to issue Equity Securities under Listing Rule 7.1A is in addition to the entity's 15% placement capacity under Listing Rule 7.1.

At the date of this Notice, the Company has on issue 154,038,332 Shares and therefore has a capacity to issue:

- (A) 23,105,749 Equity Securities under Listing Rule 7.1; and
- (B) subject to the Shareholder approval being obtained under Resolution 3, 15,403,833 Equity Securities under Listing Rule 7.1A.

The actual number of Equity Securities that the Company will have capacity to issue under Listing Rule 7.1A will be calculated at the date of issue of the Equity Securities in accordance with the formula prescribed in Listing Rule 7.1A.2 (refer to section 4.3(b)(iii) above).

(v) Minimum Issue Price

The issue price of Equity Securities issued under Listing Rule 7.1A must be not less than 75% of the volume weighted average price (**VWAP**) of Equity Securities in the same class calculated over the 15 Trading Days immediately before:

- (A) the date on which the price at which the Equity Securities are to be issued is agreed; or
- (B) if the Equity Securities are not issued within 5 Trading Days of the date in paragraph (A) above, the date on which the Equity Securities are issued.

(vi) 10% Placement Period

Shareholder approval of the 10% Placement Facility under Listing Rule 7.1A is valid from the date of the annual general meeting at which the approval is obtained and expires on the earlier to occur of:

- (A) the date that is 12 months after the date of the annual general meeting at which the approval is obtained; or
- (B) the date of the approval by shareholders of a transaction under Listing Rules 11.1.2 (a significant change to the nature or scale of activities) or 11.2 (disposal of main undertaking)

or such longer period if allowed by ASX (**10% Placement Period**).

(vii) Disclosure obligations upon issue of any Equity Securities

The Company will comply with the disclosure obligations under Listing Rules 7.1A(4) and 3.10.5A upon issue of any Equity Securities.

(c) Description of Listing Rule 7.1A

The effect of Resolution 3 will be to allow the Directors to issue the Equity Securities under Listing Rule 7.1A during the 10% Placement Period without using the Company's 15% placement capacity under Listing Rule 7.1.

Resolution 3 is a special resolution and therefore requires approval of 75% of the votes cast by Shareholders present and eligible to vote (in person, by proxy, by attorney or, in the case of a corporate Shareholder, by a corporate representative).

(d) Specific information required by Listing Rule 7.3A

Pursuant to and in accordance with Listing Rule 7.3A, information is provided in relation to the approval of the 10% Placement Facility as follows:

- (i) The Equity Securities will be issued at an issue price of not less than 75% of the VWAP for the Company's Equity Securities over the 15 Trading Days immediately before:
  - (A) the date on which the price at which the Equity Securities are to be issued is agreed; or
  - (B) if the Equity Securities are not issued within 5 Trading Days of the date in paragraph (A) above, the date on which the Equity Securities are issued.
- (ii) If Resolution 3 is approved by Shareholders and the Company issues Equity Securities under the 10% Placement Facility, the existing Shareholders' voting power in the Company will be diluted as shown in the below table. There is a risk that:
  - (A) the market price for the Company's Equity Securities may be significantly lower on the date of the issue of the Equity Securities than on the date of the Meeting; and
  - (B) the Equity Securities may be issued at a price that is at a discount to the market price for the Company's Equity Securities on the issue date or the Equity Securities are issued as part of the consideration for the acquisition of a new asset,

which may have an effect on the amount of funds raised by the issue of the Equity Securities.

The table below shows the dilution of existing Shareholders on the basis of the current market price of Shares and the current number of ordinary securities for variable 'A' calculated in accordance with the formula in Listing Rule 7.1A(2) as at the date of this Notice.

The table also shows:

- (i) two examples where variable 'A' has increased, by 50% and 100%. Variable 'A' is based on the number of ordinary securities the Company has on issue. The number of ordinary securities on issue may increase as a result of issues of ordinary securities that do not require Shareholder approval (for example, a pro-rata entitlements issue or scrip issued under a takeover offer) or future specific placements under Listing Rule 7.1 that are approved at a future Shareholders' meeting; and
- (ii) two examples of where the issue price of ordinary securities has decreased by 50% and increased by 100% as against the current market price.

			Dilution		
			\$0.07 50% decrease in Issue Price	\$0.14 Issue Price	\$0.28 100% increase in Issue Price
Variable 'A' in Listing Rule 7.1A.2	<b>Current Variable A</b>  154,038,332	<b>10% Voting Dilution</b>	15,403,833 Shares	15,403,833 Shares	15,403,833 Shares
		<b>Funds raised</b>	\$1,078,268	\$2,156,536	\$4,313,073
	<b>50% increase in current Variable A</b>  231,057,498	<b>10% Voting Dilution</b>	23,105,749 Shares	23,105,749 Shares	23,105,749 Shares
		<b>Funds raised</b>	\$1,617,402	\$3,234,804	\$6,469,609
	<b>100% increase in current Variable A</b>  308,076,664	<b>10% Voting Dilution</b>	30,807,666 Shares	30,807,666 Shares	30,807,666 Shares
		<b>Funds raised</b>	\$2,156,536	\$4,313,073	\$8,626,146

The table has been prepared on the following assumptions:

- (i) The Company issues the maximum number of Equity Securities available under the 10% Placement Facility.
  - (ii) No Options (including any Options issued under the 10% Placement Facility) are exercised into Shares before the date of the issue of Equity Securities.
  - (iii) The 10% voting dilution reflects the aggregate percentage dilution against the issued share capital at the time of issue. This is why the voting dilution is shown in each example as 10%.
  - (iv) The table does not show an example of dilution that may be caused to a particular Shareholder by reason of placements under the 10% Placement Facility, based on that Shareholder's holding at the date of the Meeting.
  - (v) The table shows only the effect of issue of Equity Securities under Listing Rule 7.1A, not under the 15% placement capacity under Listing Rule 7.1.
  - (vi) The issue of Equity Securities under the 10% Placement Facility consists only of Shares. If the issue of Equity Securities includes Options, it is assumed that those Options are exercised into Shares for the purpose of calculating the voting dilution effect on existing Shareholders.
  - (vii) The issue price is \$0.14, being the closing price of the Shares on the ASX on 14 October 2019.
- (iii) The Company will only issue and allot the Equity Securities during the 10% Placement Period. The approval under Resolution 3 for the issue of the Equity Securities will cease to be valid in the event that Shareholders approve a transaction under Listing Rule 11.1.2 (a significant change to the nature or scale of activities) or Listing Rule 11.2 (disposal of main undertaking).
  - (iv) The Company may seek to issue the Equity Securities for the following purposes:

- (A) non-cash consideration for services, equipment, products or the acquisition of new resources and investments. In such circumstances the Company will provide a valuation of the non-cash consideration as required by Listing Rule 7.1A.3; or
  - (B) cash consideration. In such circumstances, the Company intends to use the funds raised towards an acquisition of new assets or investments (including expenses associated with such acquisition), continued exploration and feasibility study expenditure on the Company's current assets and/or general working capital.
- (v) The Company's allocation policy is dependent on the prevailing market conditions at the time of any proposed issue pursuant to the 10% Placement Facility. The identity of the allottees of Equity Securities will be determined on a case-by-case basis having regard to the factors including but not limited to the following:
- (A) the methods or raising funds that are available to the Company, including but not limited to, rights issues or other issues in which existing security holders can participate;
  - (B) the effect of the issue of the Equity Securities on the control of the Company;
  - (C) the financial situation and solvency of the Company; and
  - (D) advice from corporate, financial and broking advisors (if available).

The allottees under the 10% Placement Facility have not been determined as at the date of this Notice but may include existing substantial Shareholders and/or new Shareholders who are not related parties or associates of a related party of the Company.

If the Company is successful in acquiring new resources, assets or investments, it is possible that the allottees under the 10% Placement Facility may include vendors of the new resources, assets or investments.

- (vi) The Company has previously obtained Shareholder approval under Listing Rule 7.1A. In the 12 months preceding the date of this Notice, the Company has not issued any equity securities under Listing Rule 7.1 and 7.1A.
- (vii) As required by ASX Listing Rule 7.3A.6, set out in the table below are details of all equity securities issued in the 12 months preceding the date of issue of this Notice.

During the 12 months prior to the date of this Notice, the Company issued a total of:

- (A) 49,744,409 fully paid ordinary shares, which represent 47.70% of the equity securities on issue at the commencement of the 12 month period preceding the date of this Notice and which were issued under ASX Listing Rule 7.2 exceptions (1), (3) and (9) regarding equity securities that are issued on a pro rata basis to existing holders of ordinary shares, an issue to make up the shortfall of the pro rata issue, and an issue under the employee incentive scheme respectively.
  - (viii) A voting exclusion statement is included in the Notice. At the date of the Notice, the above issue of equity securities has been completed. Company has not approached any particular existing Shareholder or security holder or an identifiable class or existing security holder to participate in any other issue of the Equity Securities. No existing Shareholder's votes will therefore be excluded under the voting exclusion in this Notice.
- (e) Directors' recommendations

The Directors believe that Resolution 3 is in the best interests of the Company and unanimously recommend to Shareholders that they vote in favour of Resolution 3.

<b>Non-Renounceable Offer</b>	
Date of issue	3 May 2019 to 27 June 2019
Number issued	48,744,409
Class	Fully paid ordinary
Price	9.5 cents per share
Total cash received	\$4,630,734
Purpose	<p>Approximately \$2.25 million of the cash received has been expended as follows:</p> <ul style="list-style-type: none"> <li>• Drilling</li> <li>• Metallurgical test work</li> <li>• Feasibility Study</li> <li>• Working capital</li> </ul> <p>The intended use for remaining balance of approximately \$2.38 million is also expected to be on the above stated items.</p>
Summary of terms	<p>The Company offered to all eligible shareholders the right to subscribe for 1 new share for every 2 shares held at 7.00pm AEDT on 21 March 2019 at an issue price of 9.5 cents per new share.</p> <p>The offer was at:</p> <p>(A) 0% discount to Alliance's closing price of 9.5 cents on 13 March 2019; and</p> <p>(B) 9.2% discount to Alliance's share price of 10.374 cents calculated based on a 30 day VWAP ending 13 March 2019, being the last trading day before the offer document was lodged with the ASX.</p>
Basis on which allottees were determined	Issued to the applicants under the non-renounceable entitlement offer, and shortfall applicants.

<b>Exercise of Employee Options pursuant to Company ESOP</b>	
Date of issue	4 September 2019
Number issued	1,000,000
Class	Fully paid ordinary
Price	11.92 cents per share
Total cash received	\$119,200
Purpose	<p>To date none of the cash received has been expended. The intended use is as follows:</p> <ul style="list-style-type: none"> <li>• Drilling</li> <li>• Metallurgical test work</li> <li>• Feasibility Study</li> <li>• Working capital</li> </ul>
Summary of terms	The current Managing Director, Mr Johnston, exercised 1,000,000 of his unlisted employee options on 30 August 2019.
Basis on which allottees were determined	Issued to the applicant under the terms of the company's Employee Share Option Plan.

#### 4.4 Resolution 4 – Employee Share Option Plan

Resolution 4 seeks Shareholder approval of the Employee Share Option Plan (**ESOP**) approved by Shareholders on 18 November 2016.

- (a) Listing Rule 7.1 and 7.2 (*Exception 9*)

Listing Rule 7.1 limits the number of equity securities which a listed Company may issue in any twelve month period without shareholder approval (subject to certain exceptions, for example a pro-rata issue to all shareholders). The limit is, generally, no more than 15% of the total number of equity securities on issue at the beginning of the twelve month period, plus the number of equity securities issued with the approval of shareholders or under one of the exceptions during the previous twelve months.

One of the exceptions to Listing Rule 7.1 is Listing Rule 7.2 (Exception 9), which provides that Listing Rule 7.1 does not apply to an issue under an employee incentive scheme if, within the three years before the date of issue, shareholders have approved the issue as an exception to Listing Rule 7.1.

Accordingly, ASX requires the ESOP to be renewed every three years for the purposes of Listing Rule 7.2 (Exception 9). The rules of the ESOP were last submitted to Shareholders for approval on 18 November 2016 and, by Resolution 4, are being presented to Shareholders to have that approval refreshed. During the period between 18 November 2016 and 28 November 2019 (being the date of the Meeting) 6,400,000 Options have been granted under the ESOP (note: this total is after adjusting the 16,000,000 options granted on 30 November 2016 to the current Managing Director, Mr Steve Johnston, down to 4,000,000 options as a result of the 4 to 1 share consolidation completed in December 2016). Resolution 5 proposes that 7,000,000 Options be issued to the Company's incoming Managing Director, Mr Kevin Malaxos, pursuant to the ESOP.

Following approval at the Meeting, the Company will then be required to seek further renewal of the ESOP on or before 28 November 2022, otherwise the ESOP will be deemed to have lapsed and no further Options could be granted under Listing Rule 7.2 (Exception 9).

(b) Summary of the terms of the ESOP

The following is a summary of the terms of the ESOP:

- (i) Under the ESOP the Directors may offer (**Offer**) to grant Options (**Employee Options**) to any Director or Senior Manager who is a full-time or part-time employee or officer of the Company and its controlled entities (**Group**) and includes a non-executive Director of any member of the Group and any other person determined by the Directors to be eligible for the purpose of the ESOP (**Eligible Person**).
- (ii) Following receipt of the Offer, an Eligible Person may apply for Employee Options up to the number specified in the Offer within 10 business days of the Offer. No consideration is payable by an Eligible Person to the Company in respect of the grant of any Employee Options.
- (iii) The exercise price payable on the exercise of any Employee Option (**Exercise Price**) shall be determined by the Board in its absolute discretion at the time of offering the Employee Options.
- (iv) The exercise period of each Employee Option (**Exercise Period**) shall be determined by the Board in its absolute discretion. However, unless specified otherwise, Employee Options will only be able to be exercised on or after the commencement of the Exercise Period, and will lapse on the earlier of:
  - (A) the date stated by the Board as the expiry date or fixed by a method of calculation prescribed in the Offer by the Board;
  - (B) 60 days after the date the participant ceases to be an Eligible Person for any reason other than death;

- (C) the expiration of the bid period where a takeover bid (as defined in the Corporations Act) is made for the Company;
  - (D) 12 months after a participant ceases to be an Eligible Person by reason of death; and
  - (E) the liquidation of the Company.
- (v) The Employee Options will vest and become exercisable by a participant upon satisfaction of the vesting conditions set out in the Offer. The Board has absolute discretion to determine the procedures for administration of the ESOP consistent with the ESOP Rules including any vesting conditions.
- (vi) The Directors shall not offer or issue Employee Options under the ESOP if the total number of Shares the subject of Employee Options, when aggregated with:
- (A) the number of shares in the same class which would be issued where each outstanding Offer or invitation or option to acquire unissued shares in the Company, being an offer or invitation made or Employee Option acquired pursuant to the ESOP or any other employee or executive share plan extended only to Eligible Persons, to be accepted or exercised (as the case may be); and
  - (B) the number of shares in the same class issued during the previous five years pursuant to the ESOP or any other employee or executive share plan extended only to Eligible Persons,

but disregarding any offer for the issue of shares or Employee Options made to persons situated at the time of receipt of the Offer outside of Australia, an offer made under a disclosure document or an offer that did not need disclosure because of the section 708 of the Corporations Act, would exceed five per cent of the total number of issued Shares in the Company at the time of the proposed offer or issue.

- (vii) All Shares issued upon the exercise of Employee Options will, upon allotment, rank *pari passu* with all existing Shares in the capital of the Company. If the Shares are quoted the Company will apply for quotation by ASX of all Shares allotted pursuant to the exercise of Employee Options.
- (viii) An Employee Option may only be transferred by its holder if prior written approval is obtained from the Board.
- (ix) In the event of any reconstruction (including a consolidation, subdivision, reduction or return) of the issued share capital of the Company, then the number of Employee Options to which each holder of Employee Options is entitled or the exercise price of the Employee Options, or both, will be reconstructed in the manner required by the Listing Rules.
- (x) The holder of an Employee Option will only be permitted to participate in a pro-rata issue to the holders of Shares on the prior exercise of the Employee Option.
- (xi) If the Company makes a bonus issue, the number of Shares over which an Employee Option is exercisable will be increased by the number of Shares which the holder of the Employee Option would have received if the Employee Option had been exercised before the record date for the bonus issue.
- (xii) The ESOP may from time to time be amended, suspended or terminated at any time by the Board subject to any resolution of the Company required by the Listing Rules.

- (xiii) The rules of the ESOP shall be construed in accordance with the laws of Victoria and each holder of an Employee Option submits to the exclusive jurisdiction of the Courts of that State.
- (xiv) A full copy of the rules of the ESOP is available for no charge by contacting the Company Secretary and will be available on the Company's website [www.allianceresources.com.au](http://www.allianceresources.com.au).

(c) Directors' recommendations

The Directors unanimously recommend to Shareholders that they vote in favour of Resolution 4.

#### 4.5 Resolution 5 - Grant of Options to Mr Kevin Malaxos

(a) Summary

Resolution 5 seeks Shareholder approval for the issue of 7,000,000 Options to Mr Kevin Malaxos, the incoming Managing Director of the Company, pursuant to Listing Rule 10.14 and in accordance with the ESOP.

(b) Key details of the Options

In summary:

- (i) the number of Options proposed to be issued to Mr Kevin Malaxos is 7,000,000, which may be exercised into a maximum of 7,000,000 Shares;
- (ii) the Options will be issued for nil consideration;
- (iii) Mr Kevin Malaxos and Mr Steve Johnston are the only current Directors of the Company entitled to participate in the ESOP. Mr Steve Johnston is the only person referred to in Listing Rule 10.14 that has received securities under the ESOP since Shareholders last approved the ESOP on 18 November 2016, having been issued 16,000,000 options on 30 November 2016 (note: subsequently adjusted to 4,000,000 options as a result of the 4 to 1 share consolidation completed in December 2016);
- (iv) there are no loans in connection with the proposed issue of Options;
- (v) the Options will be issued by 27 November 2020, being no later than 12 months from the date of approval; and
- (vi) the general terms and conditions of the Options are set out in the ESOP (the main terms of which are set out in Resolution 4).

(c) Details of the proposed issue

The Options have the following key terms:

Tranche	No. of Options*	Expiry date	Vesting date	Exercise price
1	1,000,000	3 year expiry from vesting	On issue	12 cents
2	1,000,000	3 year expiry from vesting	On issue	16 cents
3	1,000,000	3 year expiry from vesting	1 December 2021	16 cents
4	1,000,000	3 year expiry from vesting	1 December 2021	20 cents
5	1,000,000	3 year expiry from vesting	*1	20 cents
6	1,000,000	3 year expiry from vesting	*2	20 cents
7	1,000,000	3 year expiry from vesting	*3	20 cents

- \*1 will vest when planning approval and financing of the Wilcherry Project has been achieved.
- \*2 will vest when commissioning of the Wilcherry Project mine has been achieved.
- \*3 will vest on the reaching of production at 75% of the modelled/forecast budgeted mine plan.

If the Options are not exercised by their expiry date they will lapse.

If all the Options proposed to be issued are duly exercised, the issue of Shares will be equal to approximately 4.35% of the Company's fully-diluted share capital, based on the number of Shares on issue as at the date of the Notice.

(d) Valuation

The total indicative value of all Options to be issued to the incoming Managing Director is \$192,000. This valuation was provided by PKF Melbourne Corporate Pty Ltd (ACN 063 564 045) on 15 October 2019.

Using the theoretical binomial model provided by Hoadley, incorporating the Hull-White adjustment and based on the assumptions in the PKF valuation, the Options ascribed the following value:

Assumptions	Tranche 1	Tranche 2	Tranche 3	Tranche 4	Tranche 5	Tranche 6	Tranche 7
Market price of Shares (30 day VWAP excl. takeover premium)	\$0.093	\$0.093	\$0.093	\$0.093	\$0.093	\$0.093	\$0.093
Number of options	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
Exercise price	\$0.12	\$0.16	\$0.16	\$0.20	\$0.20	\$0.20	\$0.20
Vesting Date*	On issue	On issue	1 Dec 2021	1 Dec 2021	*1	*2	*3
Expiry date*	30Nov2022	30Nov2022	30Nov2024	30Nov2024	*1	*2	*3
Risk free interest rate	0.695%	0.695%	0.730%	0.730%	0.730%	0.730%	0.800%
Volatility	68%	68%	68%	68%	68%	68%	68%
<b>Value per option</b>	<b>\$0.029</b>	<b>\$0.023</b>	<b>\$0.034</b>	<b>\$0.027</b>	<b>\$0.022</b>	<b>\$0.026</b>	<b>\$0.031</b>
<b>Value of tranche</b>	<b>\$29,000</b>	<b>\$23,000</b>	<b>\$34,000</b>	<b>\$27,000</b>	<b>\$22,000</b>	<b>\$26,000</b>	<b>\$31,000</b>

\* In accordance with the ESOP, the Options are subject to vesting and exercise conditions such as Mr Malaxos remaining an Eligible Person (as defined in Section 4.4(b)(i)).

- \*1 will vest when planning approval and financing of the Wilcherry Project has been achieved.
- \*2 will vest when commissioning of the Wilcherry Project mine has been achieved.
- \*3 will vest on the reaching of production at 75% of the modelled/forecast budgeted mine plan.

(e) Corporations Act - treatment of remuneration matters

Under Chapter 2E of the Corporations Act, a public company cannot give a 'financial benefit' to a 'related party' such as a director unless an exception applies, or shareholders have approved the giving of that financial benefit to the related party.

The Corporations Act provides an exception where the financial benefit is reasonable given the circumstances of the Company and the related party's circumstances (including the responsibilities involved in the office or employment).

The Company considers the proposed issue of the Options is reasonable remuneration:

- (i) for a company of the size and nature of the Company; and
- (ii) which, given that the Company has other preferred uses for its available cash, is an appropriate alternative for providing incentives to the Managing Director.

The incoming Managing Director will be entitled to receive cash remuneration of \$279,000 per annum (paid monthly) plus statutory superannuation. The issue of Options with a valuation of \$192,000 is intended to supplement his remuneration and to provide an incentive aligned with those of Shareholders.

- (f) Intended purpose

The purpose of the grant of the Options to the incoming Managing Director is for the Company to appropriately incentivise and provide cost effective remuneration to the incoming Managing Director for his ongoing commitment and contribution to the Company. The Board does not consider that there are any significant opportunity costs to the Company or benefits foregone by the Company in issuing the Options upon the terms proposed. If the Options are not granted, the Company could remunerate the incoming Managing Director for additional amounts of cash. The Board considers that cash preservation is crucial in exploration and development companies.

The potential disadvantages of the Shareholders approving the issue of Options to Directors include dilution of Shareholder interests if the Options are exercised at some future time.

- (g) Directors' recommendations

The Directors recommend to Shareholders that they vote in favour of Resolution 5.

## 5. DEFINITIONS

In this Notice and the Explanatory Statement:

**\$** means Australian dollars.

**10% Placement Facility** has the meaning given in section 4.3(a).

**10% Placement Period** has the meaning given in section 4.3(b)(vi).

**AEDT** means Australian Eastern Daylight Time.

**Annual Report** means the Directors' Report, the Financial Report and the Auditor's Report in respect to the financial year ended 30 June 2019.

**ASIC** means Australian Securities and Investments Commission.

**ASX** means ASX Limited ACN 008 624 691.

**Auditor's Report** means the auditor's report on the Financial Report.

**Board** means the board of Directors.

**Company** or **Alliance** means Alliance Resources Limited ACN 063 293 336.

**Constitution** means the constitution of the Company as at the commencement of the Meeting.

**Corporations Act** means the *Corporations Act 2001* (Cth).

**Director** means a director of the Company.

**Directors' Report** means the annual directors' report prepared under Chapter 2M of the Corporations Act for the Company and its controlled entities.

**Equity Securities** has the same meaning as in the Listing Rules.

**ESOP** means Employee Share Option Plan.

**Explanatory Statement** means the Explanatory Statement attached to the Notice.

**Financial Report** means the annual financial report prepared under Chapter 2M of the Corporations Act for the Company and its controlled entities.

**Listing Rules** means the listing rules of ASX.

**Meeting** means the annual general meeting of Shareholders to be held as set out in the Notice.

**Notice** means this notice of Meeting.

**Option** means an option to acquire a Share.

**Remuneration Report** means the remuneration report of the Company contained in the Directors' Report.

**Resolution** means a resolution proposed to be considered and, if thought fit, to be passed at the Meeting.

**Section** means a section of the Explanatory Statement.

**Share** means a fully paid ordinary share in the capital of the Company.

**Shareholder** means a holder of Shares.

**Trading Days** means a day determined by ASX to be a trading day in accordance with the Listing Rules.

**VWAP** means the volume weighted average price.

In this Notice and the Explanatory Statement words importing the singular include the plural and vice versa.

## 6. QUERIES

If you have any queries about the Meeting, the Resolutions to be put to the Meeting or the proposals being considered, please contact:

Company Secretary  
Mr Robert Tolliday  
(03) 9697 9090  
[bobt@allianceresources.com.au](mailto:bobt@allianceresources.com.au)

## Need assistance?

 **Phone:**  
1300 850 505 (within Australia)  
+61 3 9415 4000 (outside Australia)

 **Online:**  
[www.investorcentre.com/contact](http://www.investorcentre.com/contact)



## YOUR VOTE IS IMPORTANT

For your proxy appointment to be effective it must be received by **10.30 am (AEDT) Tuesday 26th November 2019.**

# Proxy Form

## How to Vote on Items of Business

All your securities will be voted in accordance with your directions.

### APPOINTMENT OF PROXY

**Voting 100% of your holding:** Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote or abstain as they choose (to the extent permitted by law). If you mark more than one box on an item your vote will be invalid on that item.

**Voting a portion of your holding:** Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or 100%.

**Appointing a second proxy:** You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1 overleaf.

**A proxy need not be a securityholder of the Company.**

### SIGNING INSTRUCTIONS FOR POSTAL FORMS

**Individual:** Where the holding is in one name, the securityholder must sign.

**Joint Holding:** Where the holding is in more than one name, all of the securityholders should sign.

**Power of Attorney:** If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

**Companies:** Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.

### ATTENDING THE MEETING

**If you are attending in person, please bring this form with you to assist registration.**

#### Corporate Representative

If a representative of a corporate securityholder or proxy is to attend the meeting you will need to provide the appropriate "Appointment of Corporate Representative" prior to admission. A form may be obtained from Computershare or online at [www.investorcentre.com](http://www.investorcentre.com) under the help tab, "Printable Forms".

## Lodge your Proxy Form:

### Online:

Lodge your vote online at [www.investorvote.com.au](http://www.investorvote.com.au) using your secure access information or use your mobile device to scan the personalised QR code.

Your secure access information is

**Control Number: 132989**

**SRN/HIN:**

For Intermediary Online subscribers (custodians) go to [www.intermediaryonline.com](http://www.intermediaryonline.com)

### By Mail:

Computershare Investor Services Pty Limited  
GPO Box 242  
Melbourne VIC 3001  
Australia

### By Fax:

1800 783 447 within Australia or  
+61 3 9473 2555 outside Australia



**PLEASE NOTE:** For security reasons it is important that you keep your SRN/HIN confidential.

**Change of address.** If incorrect, mark this box and make the correction in the space to the left. Securityholders sponsored by a broker (reference number commences with 'X') should advise your broker of any changes.

# Proxy Form

Please mark  to indicate your directions

## Step 1 Appoint a Proxy to Vote on Your Behalf

I/We being a member/s of Alliance Resources Limited hereby appoint

the Chairman of the Meeting **OR**

**PLEASE NOTE:** Leave this box blank if you have selected the Chairman of the Meeting. Do not insert your own name(s).

or failing the individual or body corporate named, or if no individual or body corporate is named, the Chairman of the Meeting, as my/our proxy to act generally at the meeting on my/our behalf and to vote in accordance with the following directions (or if no directions have been given, and to the extent permitted by law, as the proxy sees fit) at the Annual General Meeting of Alliance Resources Limited to be held at the offices of HWL Ebsworth Lawyers, Level 23, 530 Collins Street, Melbourne, Victoria on Thursday 28 November 2019 at 10.30am (AEDT) and at any adjournment or postponement of that meeting.

**Chairman authorised to exercise undirected proxies on remuneration related resolutions:** Where I/we have appointed the Chairman of the Meeting as my/our proxy (or the Chairman becomes my/our proxy by default), I/we expressly authorise the Chairman to exercise my/our proxy on Resolutions 1, 4 & 5 (except where I/we have indicated a different voting intention in step 2) even though Resolutions 1, 4 & 5 are connected directly or indirectly with the remuneration of a member of key management personnel, which includes the Chairman.

**Important Note:** If the Chairman of the Meeting is (or becomes) your proxy you can direct the Chairman to vote for or against or abstain from voting on Resolutions 1, 4 & 5 by marking the appropriate box in step 2.

## Step 2 Items of Business

**PLEASE NOTE:** If you mark the **Abstain** box for an item, you are directing your proxy not to vote on your behalf on a show of hands or a poll and your votes will not be counted in computing the required majority.

	For	Against	Abstain
Resolution 1. Adoption of Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Resolution 2. Re-election of Director - Mr Tony Lethlean	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Resolution 3. Approval of 10% Placement Facility (Special Resolution)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Resolution 4. Approval of Employee Share Option Plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Resolution 5. Grant of Options to Mr Kevin Malaxos	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business. In exceptional circumstances, the Chairman of the Meeting may change his/her voting intention on any resolution, in which case an ASX announcement will be made.

## Step 3 Signature of Securityholder(s) *This section must be completed.*

Individual or Securityholder 1 <input type="text"/>	Securityholder 2 <input type="text"/>	Securityholder 3 <input type="text"/>	/ / Date
Sole Director & Sole Company Secretary	Director	Director/Company Secretary	

**Update your communication details** (Optional)

Mobile Number <input type="text"/>	Email Address <input type="text"/>
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By providing your email address, you consent to receive future Notice of Meeting & Proxy communications electronically