

## Appendix 4G

### Key to Disclosures Corporate Governance Council Principles and Recommendations

Name of entity:

Alliance Resources Limited

ABN / ARBN:

38 063 293 336

Financial year ended:

30 June 2019

Our corporate governance statement<sup>2</sup> for the above period above can be found at:<sup>3</sup>

- These pages of our annual report:
- This URL on our website: <http://www.allianceresources.com.au/site/corporate/corporate-governance>

The Corporate Governance Statement is accurate and up to date as at 30 September 2019 and has been approved by the board.

The annexure includes a key to where our corporate governance disclosures can be located.

Date: 30 September 2019

Name of  
Secretary  
authorising  
lodgement: Robert Tolliday

<sup>1</sup> Under Listing Rule 4.7.3, an entity must lodge with ASX a completed Appendix 4G at the same time as it lodges its annual report with ASX.

Listing Rule 4.10.3 requires an entity that is included in the official list as an ASX Listing to include in its annual report either a corporate governance statement that meets the requirements of that rule or the URL of the page on its website where such a statement is located. The corporate governance statement must disclose the extent to which the entity has followed the recommendations set by the ASX Corporate Governance Council during the reporting period. If the entity has not followed a recommendation for any part of the reporting period, its corporate governance statement must separately identify that recommendation and the period during which it was not followed and state its reasons for not following the recommendation and what (if any) alternative governance practices it adopted in lieu of the recommendation during that period.

Under Listing Rule 4.7.4, if an entity chooses to include its corporate governance statement on its website rather than in its annual report, it must lodge a copy of the corporate governance statement with ASX at the same time as it lodges its annual report with ASX. The corporate governance statement must be current as at the effective date specified in that statement for the purposes of rule 4.10.3.

<sup>2</sup>“Corporate governance statement” is defined in Listing Rule 19.12 to mean the statement referred to in Listing Rule 4.10.3 which discloses the extent to which an entity has followed the recommendations set by the ASX Corporate Governance Council during a particular reporting period.

<sup>3</sup>Mark whichever option is correct and then complete the page number(s) of the annual report, or the URL of the web page, where the entity’s corporate governance statement can be found.

## ANNEXURE – KEY TO CORPORATE GOVERNANCE DISCLOSURES

Corporate Governance Council recommendation		We have followed the recommendation in full for the whole of the period above. We have disclosed ...	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed ...
<b>PRINCIPLE 1 – LAY SOLID FOUNDATIONS FOR MANAGEMENT AND OVERSIGHT</b>			
1.1	A listed entity should disclose: (a) the respective roles and responsibilities of its board and management; and (b) those matters expressly reserved to the board and those delegated to management.	... the fact that we follow this recommendation: <input checked="" type="checkbox"/> in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> at this location: [insert location here]  ... and information about the respective roles and responsibilities of our board and management (including those matters expressly reserved to the board and those delegated to management): <input checked="" type="checkbox"/> at this location: www.allianceresources.com.au	<input type="checkbox"/> an explanation why that is so in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable
1.2	A listed entity should: (a) undertake appropriate checks before appointing a person, or putting forward to security holders a candidate for election, as a director; and (b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.	... the fact that we follow this recommendation: <input checked="" type="checkbox"/> in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> at this location: [insert location here]	<input type="checkbox"/> an explanation why that is so in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable
1.3	A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.	... the fact that we follow this recommendation: <input type="checkbox"/> in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> at this location: [insert location here]	<input checked="" type="checkbox"/> an explanation why that is so in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable

Corporate Governance Council recommendation		We have followed the recommendation in full for the whole of the period above. We have disclosed ...	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed ...
1.4	The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board.	<p>... the fact that we follow this recommendation:</p> <p><input checked="" type="checkbox"/> in our Corporate Governance Statement</p> <p><b>OR</b></p> <p><input type="checkbox"/> at this location: [insert location here]</p>	<p><input type="checkbox"/> an explanation why that is so in our Corporate Governance Statement</p> <p><b>OR</b></p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>
1.5	<p>A listed entity should:</p> <p>(a) have a diversity policy which includes requirements for the board or a relevant committee of the board to set measurable objectives for achieving gender diversity and to assess annually both the objectives and the entity's progress in achieving them;</p> <p>(b) disclose that policy or a summary of it; and</p> <p>(c) disclose as at the end of each reporting period the measurable objectives for achieving gender diversity set by the board or a relevant committee of the board in accordance with the entity's diversity policy and its progress towards achieving them and either:</p> <p>(1) the respective proportions of men and women on the board, in senior executive positions and across the whole organisation (including how the entity has defined "senior executive" for these purposes); or</p> <p>(2) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under that Act.</p>	<p>... the fact that we have a diversity policy that complies with paragraph (a):</p> <p><input type="checkbox"/> in our Corporate Governance Statement</p> <p><b>OR</b></p> <p><input type="checkbox"/> at this location: [insert location here]</p> <p>... and a copy of our diversity policy or a summary of it:</p> <p><input type="checkbox"/> at this location: [insert location here]</p> <p>... the measurable objectives for achieving gender diversity set by the board or a relevant committee of the board in accordance with our diversity policy and our progress towards achieving them:</p> <p><input type="checkbox"/> in our Corporate Governance Statement</p> <p><b>OR</b></p> <p><input type="checkbox"/> at this location: [insert location here]</p> <p>... and the information referred to in paragraphs (c)(1) or (2):</p> <p><input type="checkbox"/> in our Corporate Governance Statement</p> <p><b>OR</b></p> <p><input type="checkbox"/> at this location: [insert location here]</p>	<p><input checked="" type="checkbox"/> an explanation why that is so in our Corporate Governance Statement</p> <p><b>OR</b></p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>

Corporate Governance Council recommendation		We have followed the recommendation in full for the whole of the period above. We have disclosed ...	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed ...
1.6	<p>A listed entity should:</p> <p>(a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and</p> <p>(b) disclose, in relation to each reporting period, whether a performance evaluation was undertaken in the reporting period in accordance with that process.</p>	<p>... the evaluation process referred to in paragraph (a):</p> <p><input type="checkbox"/> in our Corporate Governance Statement</p> <p><b>OR</b></p> <p><input type="checkbox"/> at this location: [insert location here]</p> <p>... and the information referred to in paragraph (b):</p> <p><input type="checkbox"/> in our Corporate Governance Statement</p> <p><b>OR</b></p> <p><input type="checkbox"/> at this location: [insert location here]</p>	<p><input checked="" type="checkbox"/> an explanation why that is so in our Corporate Governance Statement</p> <p><b>OR</b></p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>
1.7	<p>A listed entity should:</p> <p>(a) have and disclose a process for periodically evaluating the performance of its senior executives; and</p> <p>(b) disclose, in relation to each reporting period, whether a performance evaluation was undertaken in the reporting period in accordance with that process.</p>	<p>... the evaluation process referred to in paragraph (a):</p> <p><input checked="" type="checkbox"/> in our Corporate Governance Statement</p> <p><b>OR</b></p> <p><input type="checkbox"/> at this location: [insert location here]</p> <p>... and the information referred to in paragraph (b):</p> <p><input checked="" type="checkbox"/> in our Corporate Governance Statement</p> <p><b>OR</b></p> <p><input type="checkbox"/> at this location: [insert location here]</p>	<p><input type="checkbox"/> an explanation why that is so in our Corporate Governance Statement</p> <p><b>OR</b></p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>

Corporate Governance Council recommendation	We have followed the recommendation in full for the whole of the period above. We have disclosed ...	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed ...	
<b>PRINCIPLE 2 - STRUCTURE THE BOARD TO ADD VALUE</b>			
2.1	<p>The board of a listed entity should:</p> <p>(a) have a nomination committee which:</p> <p>(1) has at least three members, a majority of whom are independent directors; and</p> <p>(2) is chaired by an independent director, and disclose:</p> <p>(3) the charter of the committee;</p> <p>(4) the members of the committee; and</p> <p>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</p> <p>(b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.</p>	<p>[If the entity complies with paragraph (a):]</p> <p>... the fact that we have a nomination committee that complies with paragraphs (1) and (2):</p> <p><input type="checkbox"/> in our Corporate Governance Statement</p> <p><b>OR</b></p> <p><input type="checkbox"/> at this location: [insert location here]</p> <p>... and a copy of the charter of the committee:</p> <p><input checked="" type="checkbox"/> at this location: <a href="http://www.allianceresources.com.au/site/content/pdf/Charter_for_the_Nomination_Committee.pdf">http://www.allianceresources.com.au/site/content/pdf/Charter_for_the_Nomination_Committee.pdf</a></p> <p>... and the information referred to in paragraphs (4) and (5):</p> <p><input type="checkbox"/> in our Corporate Governance Statement</p> <p><b>OR</b></p> <p><input checked="" type="checkbox"/> at this location: <a href="http://www.allianceresources.com.au/site/investor-centre/asx-announcements1/annual-reports">http://www.allianceresources.com.au/site/investor-centre/asx-announcements1/annual-reports</a></p> <p>[If the entity complies with paragraph (b):]</p> <p>... the fact that we do not have a nomination committee and the processes we employ to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively:</p> <p><input type="checkbox"/> in our Corporate Governance Statement</p> <p><b>OR</b></p> <p><input type="checkbox"/> at this location: [insert location here]</p>	<p><input checked="" type="checkbox"/> an explanation why that is so in our Corporate Governance Statement</p> <p><b>OR</b></p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>

Corporate Governance Council recommendation		We have followed the recommendation in full for the whole of the period above. We have disclosed ...	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed ...
2.2	A listed entity should have and disclose a board skills matrix setting out the mix of skills and diversity that the board currently has or is looking to achieve in its membership.	<p>... our board skills matrix:</p> <p><input checked="" type="checkbox"/> in our Corporate Governance Statement</p> <p><b>OR</b></p> <p><input type="checkbox"/> at this location: [insert location here]</p>	<p><input type="checkbox"/> an explanation why that is so in our Corporate Governance Statement</p> <p><b>OR</b></p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>
2.3	<p>A listed entity should disclose:</p> <p>(a) the names of the directors considered by the board to be independent directors;</p> <p>(b) if a director has an interest, position, association or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position, association or relationship in question and an explanation of why the board is of that opinion; and</p> <p>(c) the length of service of each director.</p>	<p>... the names of the directors considered by the board to be independent directors:</p> <p><input checked="" type="checkbox"/> in our Corporate Governance Statement</p> <p><b>OR</b></p> <p><input type="checkbox"/> at this location: [insert location here]</p> <p>... where applicable, the information referred to in paragraph (b):</p> <p><input checked="" type="checkbox"/> in our Corporate Governance Statement</p> <p><b>OR</b></p> <p><input type="checkbox"/> at this location: [insert location here]</p> <p>... the length of service of each director:</p> <p><input checked="" type="checkbox"/> in our Corporate Governance Statement</p> <p><b>OR</b></p> <p><input type="checkbox"/> at this location: [insert location here]</p>	<p><input type="checkbox"/> an explanation why that is so in our Corporate Governance Statement</p>
2.4	A majority of the board of a listed entity should be independent directors.	<p>... the fact that we follow this recommendation:</p> <p><input type="checkbox"/> in our Corporate Governance Statement</p> <p><b>OR</b></p> <p><input type="checkbox"/> at this location: [insert location here]</p>	<p><input checked="" type="checkbox"/> an explanation why that is so in our Corporate Governance Statement</p> <p><b>OR</b></p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>
2.5	The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.	<p>... the fact that we follow this recommendation:</p> <p><input type="checkbox"/> in our Corporate Governance Statement</p>	<p><input checked="" type="checkbox"/> an explanation why that is so in our Corporate Governance Statement</p>

Corporate Governance Council recommendation		We have followed the recommendation in full for the whole of the period above. We have disclosed ...	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed ...
		<b>OR</b> <input type="checkbox"/> at this location: [insert location here]	<b>OR</b> <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable
2.6	A listed entity should have a program for inducting new directors and provide appropriate professional development opportunities for directors to develop and maintain the skills and knowledge needed to perform their role as directors effectively.	... the fact that we follow this recommendation: <input checked="" type="checkbox"/> in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> at this location: [insert location here]	<input type="checkbox"/> an explanation why that is so in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable
<b>PRINCIPLE 3 – ACT ETHICALLY AND RESPONSIBLY</b>			
3.1	A listed entity should: (a) have a code of conduct for its directors, senior executives and employees; and (b) disclose that code or a summary of it.	... our code of conduct or a summary of it: <input checked="" type="checkbox"/> in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> at this location: [insert location here]	<input type="checkbox"/> an explanation why that is so in our Corporate Governance Statement

Corporate Governance Council recommendation	We have followed the recommendation in full for the whole of the period above. We have disclosed ...	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed ...	
<b>PRINCIPLE 4 – SAFEGUARD INTEGRITY IN CORPORATE REPORTING</b>			
4.1	<p>The board of a listed entity should:</p> <p>(a) have an audit committee which:</p> <p>(1) has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and</p> <p>(2) is chaired by an independent director, who is not the chair of the board,</p> <p>and disclose:</p> <p>(3) the charter of the committee;</p> <p>(4) the relevant qualifications and experience of the members of the committee; and</p> <p>(5) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</p> <p>(b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.</p>	<p>[If the entity complies with paragraph (a):]</p> <p>... the fact that we have an audit committee that complies with paragraphs (1) and (2):</p> <p><input type="checkbox"/> in our Corporate Governance Statement</p> <p><b>OR</b></p> <p><input type="checkbox"/> at this location: [insert location here]</p> <p>... and a copy of the charter of the committee:</p> <p><input checked="" type="checkbox"/> at this location: <a href="http://www.allianceresources.com.au/site/content/pdf/Charter_for_the_Audit_and_Risk_Committee.pdf">http://www.allianceresources.com.au/site/content/pdf/Charter_for_the_Audit_and_Risk_Committee.pdf</a></p> <p>... and the information referred to in paragraphs (4) and (5):</p> <p><input type="checkbox"/> in our Corporate Governance Statement</p> <p><b>OR</b></p> <p><input checked="" type="checkbox"/> at this location: <a href="http://www.allianceresources.com.au/site/investor-centre/asx-announcements1/annual-reports">http://www.allianceresources.com.au/site/investor-centre/asx-announcements1/annual-reports</a></p> <p>[If the entity complies with paragraph (b):]</p> <p>... the fact that we do not have an audit committee and the processes we employ that independently verify and safeguard the integrity of our corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner:</p> <p><input type="checkbox"/> in our Corporate Governance Statement</p> <p><b>OR</b></p> <p><input type="checkbox"/> at this location: [insert location here]</p>	<p><input checked="" type="checkbox"/> an explanation why that is so in our Corporate Governance Statement</p>



Corporate Governance Council recommendation		We have followed the recommendation in full for the whole of the period above. We have disclosed ...	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed ...
4.2	The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.	<p>... the fact that we follow this recommendation:</p> <input checked="" type="checkbox"/> in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> at this location: [inset location here]	<input type="checkbox"/> an explanation why that is so in our Corporate Governance Statement
4.3	A listed entity that has an AGM should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.	<p>... the fact that we follow this recommendation:</p> <input checked="" type="checkbox"/> in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> at this location: [inset location here]	<input type="checkbox"/> an explanation why that is so in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> we are an externally managed entity that does not hold an annual general meeting and this recommendation is therefore not applicable
<b>PRINCIPLE 5 – MAKE TIMELY AND BALANCED DISCLOSURE</b>			
5.1	A listed entity should: (a) have a written policy for complying with its continuous disclosure obligations under the Listing Rules; and (b) disclose that policy or a summary of it.	<p>... our continuous disclosure compliance policy or a summary of it:</p> <input checked="" type="checkbox"/> in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> at this location: [inset location here]	<input type="checkbox"/> an explanation why that is so in our Corporate Governance Statement
<b>PRINCIPLE 6 – RESPECT THE RIGHTS OF SECURITY HOLDERS</b>			
6.1	A listed entity should provide information about itself and its governance to investors via its website.	<p>... information about us and our governance on our website:</p> <input checked="" type="checkbox"/> at this location: www.allianceresources.com.au	<input type="checkbox"/> an explanation why that is so in our Corporate Governance Statement
6.2	A listed entity should design and implement an investor relations program to facilitate effective two-way communication with investors.	<p>... the fact that we follow this recommendation:</p> <input checked="" type="checkbox"/> in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> at this location: [inset location here]	<input type="checkbox"/> an explanation why that is so in our Corporate Governance Statement

Corporate Governance Council recommendation		We have followed the recommendation in full for the whole of the period above. We have disclosed ...	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed ...
6.3	A listed entity should disclose the policies and processes it has in place to facilitate and encourage participation at meetings of security holders.	<p>... our policies and processes for facilitating and encouraging participation at meetings of security holders:</p> <p><input checked="" type="checkbox"/> in our Corporate Governance Statement</p> <p><b>OR</b></p> <p><input type="checkbox"/> at this location: [insert location here]</p>	<p><input type="checkbox"/> an explanation why that is so in our Corporate Governance Statement</p> <p><b>OR</b></p> <p><input type="checkbox"/> we are an externally managed entity that does not hold periodic meetings of security holders and this recommendation is therefore not applicable</p>
6.4	A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.	<p>... the fact that we follow this recommendation:</p> <p><input checked="" type="checkbox"/> in our Corporate Governance Statement</p> <p><b>OR</b></p> <p><input type="checkbox"/> at this location: [insert location here]</p>	<p><input type="checkbox"/> an explanation why that is so in our Corporate Governance Statement</p>

Corporate Governance Council recommendation	We have followed the recommendation in full for the whole of the period above. We have disclosed ...	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed ...	
<b>PRINCIPLE 7 – RECOGNISE AND MANAGE RISK</b>			
7.1	<p>The board of a listed entity should:</p> <p>(a) have a committee or committees to oversee risk, each of which:</p> <p>(1) has at least three members, a majority of whom are independent directors; and</p> <p>(2) is chaired by an independent director, and disclose:</p> <p>(3) the charter of the committee;</p> <p>(4) the members of the committee; and</p> <p>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</p> <p>(b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.</p>	<p>[If the entity complies with paragraph (a):]</p> <p>... the fact that we have a committee or committees to oversee risk that comply with paragraphs (1) and (2):</p> <p><input type="checkbox"/> in our Corporate Governance Statement</p> <p><b>OR</b></p> <p><input type="checkbox"/> at this location: [insert location here]</p> <p>... and a copy of the charter of the committee:</p> <p><input checked="" type="checkbox"/> at this location: <a href="http://www.allianceresources.com.au/site/content/pdf/Charter_for_the_Audit_and_Risk_Committee.pdf">http://www.allianceresources.com.au/site/content/pdf/Charter_for_the_Audit_and_Risk_Committee.pdf</a></p> <p>... and the information referred to in paragraphs (4) and (5):</p> <p><input type="checkbox"/> in our Corporate Governance Statement</p> <p><b>OR</b></p> <p><input checked="" type="checkbox"/> at this location: <a href="http://www.allianceresources.com.au/site/investor-centre/asx-announcements1/annual-reports">http://www.allianceresources.com.au/site/investor-centre/asx-announcements1/annual-reports</a></p> <p>[If the entity complies with paragraph (b):]</p> <p>... the fact that we do not have a risk committee or committees that satisfy (a) and the processes we employ for overseeing our risk management framework:</p> <p><input type="checkbox"/> in our Corporate Governance Statement</p> <p><b>OR</b></p> <p><input type="checkbox"/> at this location: [insert location here]</p>	<p><input checked="" type="checkbox"/> an explanation why that is so in our Corporate Governance Statement</p>

Corporate Governance Council recommendation		We have followed the recommendation in full for the whole of the period above. We have disclosed ...	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed ...
7.2	The board or a committee of the board should: (a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound; and (b) disclose, in relation to each reporting period, whether such a review has taken place.	... the fact that we follow this recommendation: <input checked="" type="checkbox"/> in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> at this location: [insert location here]	<input type="checkbox"/> an explanation why that is so in our Corporate Governance Statement
7.3	A listed entity should disclose: (a) if it has an internal audit function, how the function is structured and what role it performs; or (b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its risk management and internal control processes.	[If the entity complies with paragraph (a):] ... how our internal audit function is structured and what role it performs: <input type="checkbox"/> in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> at this location: [insert location here] [If the entity complies with paragraph (b):] ... the fact that we do not have an internal audit function and the processes we employ for evaluating and continually improving the effectiveness of our risk management and internal control processes: <input checked="" type="checkbox"/> in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> at this location: [insert location here]	<input checked="" type="checkbox"/> an explanation why that is so in our Corporate Governance Statement
7.4	A listed entity should disclose whether it has any material exposure to economic, environmental and social sustainability risks and, if it does, how it manages or intends to manage those risks.	... whether we have any material exposure to economic, environmental and social sustainability risks and, if we do, how we manage or intend to manage those risks: <input checked="" type="checkbox"/> in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> at this location: [insert location here]	<input type="checkbox"/> an explanation why that is so in our Corporate Governance Statement

Corporate Governance Council recommendation	We have followed the recommendation in full for the whole of the period above. We have disclosed ...	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed ...	
<b>PRINCIPLE 8 – REMUNERATE FAIRLY AND RESPONSIBLY</b>			
8.1	<p>The board of a listed entity should:</p> <p>(a) have a remuneration committee which:</p> <p>(1) has at least three members, a majority of whom are independent directors; and</p> <p>(2) is chaired by an independent director, and disclose:</p> <p>(3) the charter of the committee;</p> <p>(4) the members of the committee; and</p> <p>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</p> <p>(b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.</p>	<p>[If the entity complies with paragraph (a):]</p> <p>... the fact that we have a remuneration committee that complies with paragraphs (1) and (2):</p> <p><input type="checkbox"/> in our Corporate Governance Statement</p> <p><b>OR</b></p> <p><input type="checkbox"/> at this location: [insert location here]</p> <p>... and a copy of the charter of the committee:</p> <p><input checked="" type="checkbox"/> at this location: <a href="http://www.allianceresources.com.au/site/content/pdf/Charter_for_the_Remuneration_Committee.pdf">http://www.allianceresources.com.au/site/content/pdf/Charter_for_the_Remuneration_Committee.pdf</a></p> <p>... and the information referred to in paragraphs (4) and (5):</p> <p><input type="checkbox"/> in our Corporate Governance Statement</p> <p><b>OR</b></p> <p><input checked="" type="checkbox"/> at this location: <a href="http://www.allianceresources.com.au/site/investor-centre/asx-announcements1/annual-reports">http://www.allianceresources.com.au/site/investor-centre/asx-announcements1/annual-reports</a></p> <p>[If the entity complies with paragraph (b):]</p> <p>... the fact that we do not have a remuneration committee and the processes we employ for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive:</p> <p><input type="checkbox"/> in our Corporate Governance Statement</p> <p><b>OR</b></p> <p><input type="checkbox"/> at this location: [insert location here]</p>	<p><input checked="" type="checkbox"/> an explanation why that is so in our Corporate Governance Statement</p> <p><b>OR</b></p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>
8.2	A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior	... separately our remuneration policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives:	<input type="checkbox"/> an explanation why that is so in our Corporate Governance Statement

Corporate Governance Council recommendation		We have followed the recommendation in full for the whole of the period above. We have disclosed ...	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed ...
	executives.	<input checked="" type="checkbox"/> in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> at this location: [insert location here]	<b>OR</b> <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable
8.3	A listed entity which has an equity-based remuneration scheme should: <ul style="list-style-type: none"> <li>(a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and</li> <li>(b) disclose that policy or a summary of it.</li> </ul>	... our policy on this issue or a summary of it: <ul style="list-style-type: none"> <li><input type="checkbox"/> in our Corporate Governance Statement</li> <li><b>OR</b></li> <li><input type="checkbox"/> at this location: [insert location here]</li> </ul>	<input type="checkbox"/> an explanation why that is so in our Corporate Governance Statement <b>OR</b> <input checked="" type="checkbox"/> we do not have an equity-based remuneration scheme and this recommendation is therefore not applicable <b>OR</b> <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable
<b>ADDITIONAL DISCLOSURES APPLICABLE TO EXTERNALLY MANAGED LISTED ENTITIES</b>			
-	<i>Alternative to Recommendation 1.1 for externally managed listed entities:</i> The responsible entity of an externally managed listed entity should disclose: <ul style="list-style-type: none"> <li>(a) the arrangements between the responsible entity and the listed entity for managing the affairs of the listed entity;</li> <li>(b) the role and responsibility of the board of the responsible entity for overseeing those arrangements.</li> </ul>	... the information referred to in paragraphs (a) and (b): <ul style="list-style-type: none"> <li><input type="checkbox"/> in our Corporate Governance Statement</li> <li><b>OR</b></li> <li><input type="checkbox"/> at this location: [insert location here]</li> </ul>	<input type="checkbox"/> an explanation why that is so in our Corporate Governance Statement
-	<i>Alternative to Recommendations 8.1, 8.2 and 8.3 for externally managed listed entities:</i> An externally managed listed entity should clearly disclose the terms governing the remuneration of the manager.	... the terms governing our remuneration as manager of the entity: <ul style="list-style-type: none"> <li><input type="checkbox"/> in our Corporate Governance Statement</li> <li><b>OR</b></li> <li><input type="checkbox"/> at this location: [insert location here]</li> </ul>	<input type="checkbox"/> an explanation why that is so in our Corporate Governance Statement

# Corporate Governance Statement – for the year ended 30 June 2019

## Alliance Resources Limited (ACN 063 293 336) and Controlled Entities

In recognising the need for the highest standard of corporate behaviour and accountability, the Directors of Alliance support the principle of good corporate governance. As such, Alliance Resources Limited have adopted the third edition of the Corporate Governance Principles and Recommendations which was released by the ASX Corporate Governance Council on 27 March 2014 and became effective for financial years beginning on or after 1 July 2014.

During the reporting period the Company continued to review and enhance its governance policies and practices and the governance framework in line with best practice. The Company's corporate governance policies will continue to be under regular review due to the ever changing regulatory environment and the desire for the company to operate at the highest governance levels possible.

The consolidated entity's Corporate Governance Statement for the financial year ending 30 June 2019 is dated as at 30 June 2019 and was approved by the Board on 19 September 2019. The Corporate Governance Statement is available on the Alliance website at [www.allianceresources.com.au](http://www.allianceresources.com.au) and may be accessed via the Corporate / Corporate Governance section.

The Company and its controlled entities, together, are referred to as the Group in this statement.

Unless otherwise disclosed below, the Group's governance practices comply with the ASX Corporate Governance Principles and Recommendations and have been applied for the entire financial year ended 30 June 2019.

A description of the Group's main corporate governance practices is set out below.

# AGS Corporate Governance Statement – for the year ended 30 June 2019

Principle No.	Best Practice Recommendation	Compliance	Reason for Non-Compliance
<b>Principle 1: Lay solid foundations for management and oversight</b>			
	<p>1.1 Disclose:</p> <p>(a) the respective roles and responsibilities of the Board and management; and</p> <p>(b) those matters expressly reserved to the Board and those delegated to management.</p>	<p>The first Recommendation is that the Company formalise and disclose the functions reserved to the Board and those delegated to management.</p> <p>There is a clear segregation of duties between the Board and management.</p> <p>The role of the Board of Directors is set out in its Board Charter (which is published on the Company's website at: <a href="http://www.allianceresources.com.au">www.allianceresources.com.au</a>) and includes the setting of goals, strategies and policies for the operation of the Company, to oversee the Company's management, to regularly review performance, and to generally monitor the Company's affairs in the best interests of shareholders.</p> <p>The key responsibilities of the Board include:</p> <ul style="list-style-type: none"> <li>• appoint and, where necessary, remove the Managing Director and determine that person's remuneration (including termination benefits);</li> <li>• providing input into, and adopting the strategic plan and budget of the Company, as prepared by management;</li> <li>• approving and monitoring the progress of all material acquisitions, divestments, contracts and operational programs, and major capital expenditure;</li> <li>• approving capital raisings (debt or equity) by the Company;</li> <li>• oversight of the audit, compliance, internal control, and financial and operational risk management functions of the Company to ensure that they operate effectively;</li> <li>• oversight of financial reporting and communication</li> </ul>	<p>Not applicable.</p>



## AGS Corporate Governance Statement – for the year ended 30 June 2019

		<p>to the Company's shareholders;</p> <ul style="list-style-type: none"> <li>• oversight of the Company's employee relations and ethical, social and environmental behavior;</li> <li>• reviewing the performance of the Board as a whole, Board Committees and individual directors.</li> </ul> <p>The Board has delegated to the Managing Director and his senior executive team authority over the day to day management of the Company and its operations. This delegation of authority includes responsibility to undertake the actions set out in the Board Charter, with the primary objective of maximising sustainable shareholder wealth, having regard to the Company's values and impacts for employees, communities and other stakeholders. Specific responsibilities of the Managing Director include:</p> <ul style="list-style-type: none"> <li>• day to day running of the business;</li> <li>• tenement management (existing tenements);</li> <li>• appropriate and cost effective exploration and development of the Company's projects;</li> <li>• identification of business development opportunities;</li> <li>• managing the operating and financial performance of the Company;</li> <li>• implementation of effective occupational health and safety policies;</li> <li>• recruitment of personnel;</li> <li>• stakeholder communications program (including continuous disclosure of material developments through preparation of ASX announcements, quarterly reports, annual reports and Company presentations, broker/institutional tours, attendance at trade shows, and advertising); and</li> <li>• manage internal communication with Board of Directors, staff, consultants and contractors, and provide leadership and inspiration at all times.</li> </ul>	
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## AGS Corporate Governance Statement – for the year ended 30 June 2019

		<p><b>Director Induction and Education</b></p> <p>All new Directors participate in a director induction program that includes one-on-one discussions with key executives, provision to directors of important company documents and visits to operation sites. Continuing education requirements for directors are assessed on an as needs basis generally in conjunction with the Board performance assessment process.</p> <p><b>Company Secretary</b></p> <p>All Directors have access to the Company Secretary. The Company Secretary is accountable to the Board, through the Chairman, for all governance matters.</p> <p><b>Management</b></p> <p>Mr. Stephen Johnston was appointed Managing Director on 19 October 2011. He has been employed by the Company since 2003 in varying capacities including as General Manager and Chief Executive Officer. The Managing Director's specific responsibilities are described above.</p> <p>The Chief Financial Officer (responsible and accountable to the Managing Director) and Company Secretary (accountable to the Board, through the Chairman, for all governance matters). His specific responsibilities include the following:</p> <ul style="list-style-type: none"><li>• maintaining financial control across the Company and its controlled entities;</li><li>• ensuring that the Board receives regular financial and other pertinent information and reports (notably on auditing, taxation and insurance);</li><li>• statutory financial statements;</li><li>• Compliance with the regulatory requirements set out in the Corporations Act and ASX Listing Rules; and</li><li>• Management of the Company's banking</li></ul>	
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## AGS Corporate Governance Statement – for the year ended 30 June 2019

		<p style="text-align: center;">arrangements and funds on hand.</p> <p>Contract and employed geologists are responsible and accountable to the Managing Director for exploration. Specific responsibilities include:</p> <ul style="list-style-type: none"> <li>• identification of exploration opportunities;</li> <li>• assisting the managing director with establishing annual exploration budgets;</li> <li>• effective exploration work programs;</li> <li>• supervision of consultants and other personnel;</li> <li>• reporting on activities by preparation of internal and external (statutory) reporting, and</li> <li>• maintaining effective working relationships with all stakeholders within the communities in which the Company is working to achieve positive outcomes for the Company and its stakeholders.</li> </ul>	
	<p>1.2 A listed entity should:</p> <p>(a) undertake appropriate checks before appointing a person, or putting forward to security holders a candidate for election as a director; and</p> <p>(b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.</p>	<p>The Company completes a detailed background check of all prospective directors. All material information relevant to the decision is provided to security holders upon their appointment and in the Notice of Meeting prior to election or re-election.</p> <p>Information provided includes:</p> <ul style="list-style-type: none"> <li>• biographical details, including their relevant qualifications and experience and the skills they bring to the board;</li> <li>• details of any other material directorships currently held by the candidate;</li> <li>• any material adverse information revealed by the checks of the Company about the candidate;</li> <li>• details of any interest, position, association, or relationship that might influence, or reasonably be perceived to influence, in a material respect the candidates capacity to bring an independent</li> </ul>	<p>Not applicable.</p>

## AGS Corporate Governance Statement – for the year ended 30 June 2019

		<p>judgement to bear on issues before the Board and to act in the best interests of the Company and its security holders; and</p> <ul style="list-style-type: none"> <li>• if the Board considers that the candidate will qualify as an independent director.</li> </ul>	
	<p>1.3 A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.</p>	<p>The Company has entered into written agreements with all directors and senior executives setting out the terms of their appointment.</p> <p>For non-executive directors this includes:</p> <ul style="list-style-type: none"> <li>• the term of appointment;</li> <li>• time commitment envisaged;</li> <li>• remuneration, including superannuation entitlements;</li> <li>• the requirement to disclose directors' interests and any matters that may affect the directors independence;</li> <li>• the requirement to comply with the Company's corporate policies (which can be found on the Company's web site <a href="http://www.allianceresources.com.au">www.allianceresources.com.au</a>);</li> <li>• indemnity and insurance arrangements;</li> <li>• ongoing rights of access to corporate information; and</li> <li>• ongoing confidentiality obligations.</li> </ul> <p>For executive directors and senior executives, agreements include the above information, and:</p> <ul style="list-style-type: none"> <li>• a description of their position, duties, and responsibilities;</li> <li>• the person or body to whom they report;</li> <li>• the circumstances in which their service may be terminated (with or without notice); and</li> <li>• any entitlements on termination.</li> </ul>	<p>The company has a fully complying written agreement with the Managing Director. The non-executive directors were both appointed in 2003 and have written agreements complying with certain parts of the recommended terms (including indemnity and insurance arrangements). The company is satisfied that those terms not specifically covered in writing are in practice adhered to.</p>

## AGS Corporate Governance Statement – for the year ended 30 June 2019

	<p>1.4 The Company Secretary should be accountable directly to the Board, through the Chair, on all matters to do with the proper functioning of the Board.</p>	<p>The Company Secretary, Mr. Robert Tolliday, is responsible for:</p> <ul style="list-style-type: none"> <li>• advising the Board and its committees on governance matters;</li> <li>• monitoring that board and committee policy and procedures are followed;</li> <li>• coordinating the timely completion and dispatch of board and committee papers;</li> <li>• ensuring that the business at board and committee meetings is accurately captured in the minutes; and</li> <li>• helping to organise and facilitate the induction and professional development of directors.</li> </ul> <p>Mr. Robert Tolliday is accountable to the Board through the Chairman, Mr. Ian Gandel.</p>	<p>Not applicable.</p>
	<p>1.5 The Company should:</p> <p>(a) have a Diversity Policy which includes requirements for the Board or a relevant committee of the Board to set measurable objectives for achieving gender diversity and to assess annually both the objectives and the Company's progress in achieving them;</p> <p>(b) disclose that policy or a summary of it; and</p> <p>(c) disclose as at the end of each reporting period the measurable</p>	<p>On 21 September 2011, the Company adopted a Diversity Policy, which includes requirements for the Board to establish measurable objectives for achieving diversity (including gender diversity) in its personnel, senior executives and directors, and for the Board to assess annually both the objectives and progress in achieving them.</p> <p>The Diversity Policy provides a framework to achieve:</p> <ul style="list-style-type: none"> <li>• a diverse and skilled workforce, leading to continuous improvement in service delivery and achievement of corporate goals;</li> <li>• a workplace culture characterised by inclusive practices and behaviours for the benefit of all staff;</li> <li>• improved employment and career development opportunities for women;</li> <li>• a work environment that values and utilises the contributions of employees with diverse backgrounds, experiences and perspectives through improved</li> </ul>	<p>Due to the small size of the Company and minimal requirements to employ new staff, the Company is not in a position to report on measurable objectives for gender diversity or progress towards achieving them.</p>

## AGS Corporate Governance Statement – for the year ended 30 June 2019

	<p>objectives for achieving gender diversity set by the Board or a relevant committee of the Board in accordance with the Company's Diversity Policy and its progress towards achieving them, and the respective proportions of men and women on the Board, in senior executive positions and across the whole organisation (including how the Company has defined "senior executive" for these purposes).</p>	<p>awareness of the benefits of workforce diversity and successful management of diversity; and</p> <ul style="list-style-type: none"> <li>• awareness in all staff of their rights and responsibilities with regards to fairness, equity and respect for all aspects of diversity.</li> </ul> <p>The Policy can be accessed at <a href="http://www.allianceresources.com.au">www.allianceresources.com.au</a></p> <p>The Board has not yet set measurable objectives for achieving gender diversity.</p> <p>The Company has only made a few appointments since adopting the Diversity Policy. The Company has abided by its Diversity Policy for all employment. The Company is also committed to ensuring that all employees have an equal opportunity to participate in professional development programs and to developing its human resources.</p> <p>The proportion of women in the Alliance group of companies is set out in the following table:</p> <table border="1" data-bbox="860 842 1686 1018"> <thead> <tr> <th></th> <th>Proportion of women</th> </tr> </thead> <tbody> <tr> <td>Whole organisation<sup>1</sup></td> <td>3 out of 10 (30%)</td> </tr> <tr> <td>Board</td> <td>Nil out of 3 (0%)</td> </tr> <tr> <td>Senior executive positions<sup>2</sup></td> <td>1 out of 4 (25%)</td> </tr> </tbody> </table>		Proportion of women	Whole organisation <sup>1</sup>	3 out of 10 (30%)	Board	Nil out of 3 (0%)	Senior executive positions <sup>2</sup>	1 out of 4 (25%)	
	Proportion of women										
Whole organisation <sup>1</sup>	3 out of 10 (30%)										
Board	Nil out of 3 (0%)										
Senior executive positions <sup>2</sup>	1 out of 4 (25%)										
	<p>1.6 A listed entity should:</p> <p>(a) have and disclose a process for periodically evaluating the performance of the</p>	<p>The Board regularly reviews its performance, however due to the size of the Company and the Board a formal process to evaluate the performance of the Board, its committees and individual directors has not been established.</p>	<p>Company size does not warrant a formal evaluation process.</p>								

<sup>1</sup> The whole organisation includes employees who are employed by Gandel Metals but work within the Company. Gandel Metals is a Company associated with Director, Mr Ian Gandel. Gandel Metals provides Management Services to the Company.

<sup>2</sup> Includes direct employees of the Company, the Chief Financial Officer & Company Secretary, Mr Robert Tolliday and the Financial Controller/Assistant Company Secretary, Ms Dallas Gebert. Mr Tolliday and Ms Gebert are employed by Gandel Metals (see footnote 1 above).

## AGS Corporate Governance Statement – for the year ended 30 June 2019

	<p>Board, its committees and individual directors; and</p> <p>(b) disclose, in relation to each reporting period, whether a performance evaluation was undertaken in the reporting period in accordance with that process.</p>		
	<p>1.7 A listed entity should:</p> <p>(c) have and disclose a process for periodically evaluating the performance of its senior executives; and</p> <p>(d) disclose, in relation to each reporting period, whether a performance evaluation was undertaken in the reporting period in accordance with that process.</p>	<p>The Board reviews the performance of senior executives annually. The senior executives' performance is assessed against short and long term criteria relating to the performance of the senior executive and the Company as a whole. Further information on performance assessment is contained in the Remuneration Report which forms part of the Directors' Report in the Annual Report.</p>	<p>Not applicable.</p>

# AGS Corporate Governance Statement – for the year ended 30 June 2019

Principle No.	Best Practice Recommendation	Compliance	Reason for Non-Compliance
<b>Principle 2: Structure the board to add value</b>			
	<p>2.1 The Board should have a Nomination Committee which:</p> <ol style="list-style-type: none"> <li>(1) has at least three members, a majority of whom are independent directors; and</li> <li>(2) is chaired by an independent director, and disclose:</li> <li>(3) the charter of the committee;</li> <li>(4) the members of the committee; and</li> <li>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings.</li> </ol>	<p>The Company established a Nomination Committee on 16 September 2009 and comprises 2 non-executive Directors one of which is considered an independent director. Mr Lethlean is the independent Chairman</p> <p><b>Committee members:</b></p> <p>Members of the Committee at the date of this Statement are:</p> <ul style="list-style-type: none"> <li>• Mr Tony Lethlean (Chairman)</li> <li>• Mr Ian Gandel</li> </ul> <p><b>Committee Role &amp; Responsibilities:</b></p> <p>The role and responsibilities, structure and procedures of the Nominations Committee are set out in the Committee's Charter which has been published on the Company's website at: <a href="http://www.allianceresources.com.au">www.allianceresources.com.au</a> The process for nomination and appointment of Directors is set down in the Nominations Committee Charter and on the Company's website. In summary, the purpose of the Committee is to provide recommendations to and assist the Directors with respect to:</p> <ul style="list-style-type: none"> <li>• identifying nominees for directorships and other key executive appointments having regard to any skill, experience, competency or diversity gaps that may be identified from time to time;</li> <li>• the composition of the Board;</li> <li>• ensuring that effective induction and education procedures exist for new Board appointees and key executives; and</li> </ul>	<p>Due to the small size of the company there are only two members on the Nomination Committee . The Chairman of the Nomination Committee Mr Tony Lethlean is independent, however, the majority of the Nomination Committee is not independent.</p>



# AGS Corporate Governance Statement – for the year ended 30 June 2019

		<p>ensuring that appropriate procedures exist to assess and review the performance of the Chair, non-executive directors, senior management, Board committees and the Board as a whole.</p> <p>The Nomination Committee will normally meet as required each financial year.</p> <p>The qualifications and experience of the members of the committee and, in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings is published in the Annual Report.</p>																																																																												
	<p>2.2 A listed entity should have and disclose a board skills matrix setting out the mix of skills and diversity that the board currently has or is looking to achieve in its membership.</p>	<p>The Board has developed a skills matrix to provide a guide as to the skills, knowledge and experience appropriate for the governance of the Company. The skills matrix is designed to guide the recruitment of directors and Board succession planning. A copy of the Company's skills matrix is provided below.</p> <table border="1" data-bbox="831 842 1592 1361"> <thead> <tr> <th>Skill / experience</th> <th>Ian Gandel</th> <th>Tony Lethlean</th> <th>Steve Johnston</th> <th>Bob Tolliday</th> </tr> </thead> <tbody> <tr> <td>Commercial</td> <td>✓</td> <td>✓</td> <td>✓</td> <td>✓</td> </tr> <tr> <td>Corporate Governance</td> <td>✓</td> <td>✓</td> <td>✓</td> <td>✓</td> </tr> <tr> <td>Legal</td> <td>✓</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Investor relations</td> <td>✓</td> <td>✓</td> <td>✓</td> <td>✓</td> </tr> <tr> <td>Capital raising</td> <td>✓</td> <td>✓</td> <td>✓</td> <td>✓</td> </tr> <tr> <td>Corporate strategy</td> <td>✓</td> <td>✓</td> <td>✓</td> <td>✓</td> </tr> <tr> <td>Leadership</td> <td>✓</td> <td>✓</td> <td>✓</td> <td>✓</td> </tr> <tr> <td>Accounting</td> <td>✓</td> <td></td> <td></td> <td>✓</td> </tr> <tr> <td>Business development</td> <td>✓</td> <td>✓</td> <td>✓</td> <td>✓</td> </tr> <tr> <td>Risk management</td> <td>✓</td> <td>✓</td> <td>✓</td> <td>✓</td> </tr> <tr> <td>Mineral exploration</td> <td>✓</td> <td>✓</td> <td>✓</td> <td></td> </tr> <tr> <td>Geographic experience – Australia</td> <td>✓</td> <td>✓</td> <td>✓</td> <td>✓</td> </tr> <tr> <td>Mineral project development</td> <td>✓</td> <td>✓</td> <td>✓</td> <td></td> </tr> <tr> <td>Mining &amp; production</td> <td>✓</td> <td>✓</td> <td>✓</td> <td></td> </tr> </tbody> </table>	Skill / experience	Ian Gandel	Tony Lethlean	Steve Johnston	Bob Tolliday	Commercial	✓	✓	✓	✓	Corporate Governance	✓	✓	✓	✓	Legal	✓				Investor relations	✓	✓	✓	✓	Capital raising	✓	✓	✓	✓	Corporate strategy	✓	✓	✓	✓	Leadership	✓	✓	✓	✓	Accounting	✓			✓	Business development	✓	✓	✓	✓	Risk management	✓	✓	✓	✓	Mineral exploration	✓	✓	✓		Geographic experience – Australia	✓	✓	✓	✓	Mineral project development	✓	✓	✓		Mining & production	✓	✓	✓		<p>Not applicable.</p>
Skill / experience	Ian Gandel	Tony Lethlean	Steve Johnston	Bob Tolliday																																																																										
Commercial	✓	✓	✓	✓																																																																										
Corporate Governance	✓	✓	✓	✓																																																																										
Legal	✓																																																																													
Investor relations	✓	✓	✓	✓																																																																										
Capital raising	✓	✓	✓	✓																																																																										
Corporate strategy	✓	✓	✓	✓																																																																										
Leadership	✓	✓	✓	✓																																																																										
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Mining & production	✓	✓	✓																																																																											

## AGS Corporate Governance Statement – for the year ended 30 June 2019

	<p>2.3 A listed entity should disclose:</p> <p>(a) the names of the directors considered by the Board to be independent directors;</p> <p>(b) if a director has an interest, position, association, or relationship that might cause doubt about the directors' independence, but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position, association or relationship in question and an explanation of why the Board is of that opinion; and</p> <p>(c) the length of service of each director.</p>	<p>At the date of this Statement the Company has three directors comprising Mr. Ian Gandel, Non-Independent Non-Executive Chairman, Mr. Tony Lethlean, Independent Non-Executive director and Mr. Steve Johnston, Managing Director.</p> <p>The Company has adopted a definition of independence as set out in the Board Charter. In determining a director's independence the following definition is applied: <i>"An independent director is considered to be independent when he or she is independent of management and has no material business or other relationship with Alliance Resources Limited which could materially impede the objectivity of, or the exercise of independent judgment by, the director or materially influence his or her ability to act in the best interests of the Company."</i></p> <p>In reaching its decision regarding individual director independence, the Board reserves the right to consider a director to be independent even though they may not meet one or more of the specific thresholds or tests specified in the Company's Independence Policy having regard to the underlying key definition of independence and the nature of the director's circumstances.</p> <p>The Board has determined that one of the directors, Mr Tony Lethlean, is an independent non-executive director applying the Company's Independence Policy. Issues considered in making this determination included that Mr Lethlean has not had any material contractual or business relationship with the Company in the past three years and has served on the Board for in-excess of ten years, his independence is considered not to have been compromised. In regard to the other two directors they are not considered to be independent as Mr Ian Gandel is, and continues to be, a substantial shareholder in the Company, and Mr Steve Johnston is executive.</p> <p>Details of the current directors of the Company, their skills, experience, qualifications are set out on the Company's website at <a href="http://www.allianceresources.com.au">www.allianceresources.com.au</a></p>	<p>Not applicable.</p>
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# AGS Corporate Governance Statement – for the year ended 30 June 2019

		<p><b>Length of service of each director</b></p> <p>Ian Gandel – Appointed 15 October 2003          Tony Lethlean – Appointed 15 October 2003          Steve Johnston – Appointed 19 October 2011</p>	
	<p>2.4 A majority of the Board should be independent directors.</p>	<p>The Board has determined that one of the directors is independent (i.e. 33%).</p> <p>The Board is aware that not having a majority of independent directors during the course of the financial period does not comply with Recommendation 2.4. The Board has formed the view that the Company's size does not justify a large Board with a majority of independent directors.</p>	<p>One of the directors is independent. The Company's size does not justify a large Board with a majority of independent directors.</p>
	<p>2.5 The chair of the Board should be an independent director and, in particular, should not be the same person as the CEO of the entity.</p>	<p>Mr Gandel has been a director of the Company since 2003 and has an intimate knowledge of its affairs. He is an experienced company director and is committed to providing the time necessary to effectively discharge his role as chairperson, taking into account the time commitments associated with the provision of additional services and his other roles.</p> <p>The Company's chairperson, Mr Ian Gandel, and Managing Director, Mr Steve Johnston, have separate roles. The chairperson is primarily responsible for:</p> <ul style="list-style-type: none"> <li>• leadership of the Board;</li> <li>• the efficient organisation and conduct of the Board's function;</li> <li>• ensuring that all relevant issues are on the agenda for directors' meetings;</li> <li>• briefing all directors on key issues;</li> <li>• facilitating the effective contribution of all directors;</li> <li>• guiding Board deliberations, free of undue bias; and</li> </ul>	<p>The Company's size does not justify a Board large enough to have an independent director as its chairperson.</p>

## AGS Corporate Governance Statement – for the year ended 30 June 2019

		<ul style="list-style-type: none"> <li>• promoting constructive and respectful relations between directors and between the Board and management.</li> </ul> <p>Mr Steve Johnston was appointed Managing Director on 19 October 2011. He is an experienced managing director and previously served in that capacity with two ASX-listed companies Exco Resources NL and Croesus Mining NL.</p>	
	<p>2.6 A listed entity should have a program for inducting new directors and provide appropriate professional development opportunities for directors to develop and maintain the skills and knowledge needed to perform their role as directors effectively.</p>	<p>All new directors participate in a director induction program which includes one-on-one discussions with key executives, provision to directors of important company documents, and visits to operational sites. Continuing education requirements for directors are assessed on an as needs basis generally in conjunction with the Board performance assessment process.</p>	<p>Not applicable.</p>

# AGS Corporate Governance Statement – for the year ended 30 June 2019

Principle No.	Best Practice Recommendation	Compliance	Reason for Non-Compliance
<b>Principle 3: Act ethically and responsibly</b>			
	<p>3.1 A listed entity should:</p> <ul style="list-style-type: none"> <li>(a) have a code of conduct for its directors, senior executives and employees; and</li> <li>(b) disclose that code or a summary of it.</li> </ul>	<p>The Company, including its Directors and key executives, is committed to maintaining the highest standards of integrity and seeks to ensure that all its activities are undertaken with efficiency, honesty and fairness. The Company also maintains a high level of transparency regarding its actions consistent with the need to maintain the confidentiality of commercial-in-confidence material and, where appropriate, to protect the shareholders' interests.</p> <p>The Company recognises the need for Directors and employees to observe the highest standards of behavior and business ethics when engaging in corporate activity and expects all directors, executives, contractors and employees to act in accordance with the law and with the highest standards of propriety and in accordance with the terms of the Company's Code of Ethics which can be accessed from the website at <a href="http://www.allianceresources.com.au">www.allianceresources.com.au</a></p>	Not applicable

# AGS Corporate Governance Statement – for the year ended 30 June 2019

Principle No.	Best Practice Recommendation	Compliance	Reason for Non-Compliance
<b>Principle 4: Safeguard integrity in corporate reporting</b>			
	<p>4.1 The board should establish an Audit Committee which:</p> <p>(1) has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and</p> <p>(2) is chaired by an independent director, who is not the chair of the Board, and disclose:</p> <p>(3) the charter of the committee;</p> <p>(4) the relevant qualifications and experience of the members of the committee; and</p> <p>(5) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the</p>	<p>The Company established an Audit &amp; Risk Committee on 5 August 2010.</p> <p><b>Committee members:</b></p> <p>Members of the Committee at the date of this Statement are:</p> <ul style="list-style-type: none"> <li>• Mr Tony Lethlean (Chairman)</li> <li>• Mr Ian Gandel</li> </ul> <p><b>Committee Role &amp; Responsibilities:</b></p> <p>The role and responsibilities, structure and procedures of the Audit &amp; Risk Committee are set out in the Committee's Charter which has been published on the Company's website at: <a href="http://www.allianceresources.com.au">www.allianceresources.com.au</a></p> <p>In summary, the function of the Committee is to assist the Board in fulfilling its corporate governance responsibilities with regard to:</p> <ul style="list-style-type: none"> <li>• business risk management;</li> <li>• compliance with legal and regulatory obligations;</li> <li>• the establishment and maintenance of the internal control framework;</li> <li>• the reliability and integrity of financial information for inclusion in the Company's financial statements;</li> <li>• safeguarding the independence of the external auditor; and</li> <li>• audit, accounting and financial reporting obligations.</li> </ul> <p>The Audit &amp; Risk Committee will normally meet at least</p>	<p>Due to the small size of the Company, there are only two members on the Audit &amp; Risk Committee. The majority of the Audit &amp; Risk Committee is not independent.</p>

# AGS Corporate Governance Statement – for the year ended 30 June 2019

	<p>members at those meetings.</p>	<p>three times each financial year.</p> <p>The Committee currently comprises two director members all of whom are non-executive and one of whom is an independent director. Standing invitations to attend Audit &amp; Risk Committee meetings have been issued to Mr Steve Johnston (Managing Director), Mr Robert Tolliday (Company Secretary) and the Company's External Auditors.</p> <p>The qualifications and experience of the members of the committee and, in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings is published in the Annual Report.</p>	
	<p>4.2 The Board should, before it approves the Company's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal</p>	<p>In addition to the requirements of Section 295A of the Corporations Act, before the Board approves the Company's financial statements for a financial period it requires a signed declaration from the Managing Director and the Chief Financial Officer that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.</p> <p>The Board has indicated that it is satisfied that management has developed and implemented a sound system of risk management and internal control.</p>	<p>Not applicable.</p>

# AGS Corporate Governance Statement – for the year ended 30 June 2019

	control which is operating effectively.		
	<p>4.3 The Company's should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.</p>	<p>The Company's external auditor is BDO. The lead external auditor attends the Company's Annual General Meetings to answer questions from security holders about the conduct of the audit and the preparation and content of the Auditor's Report, accounting policies adopted by the Company in relation to the preparation of the financial statements, and the independence of the auditor in relation to the conduct of the audit.</p> <p>In addition to taking questions at the meeting, written questions may be directed to the Company's auditor about the content of the Auditor's Report and the conduct of the audit.</p>	<p>Not applicable.</p>



# AGS Corporate Governance Statement – for the year ended 30 June 2019

Principle No.	Best Practice Recommendation	Compliance	Reason for Non-Compliance
<b>Principle 5: Make timely and balanced disclosure</b>			
	<p>5.1 A listed entity should:</p> <ul style="list-style-type: none"> <li>(a) Have a written policy for complying with its continuous disclosure obligations under the ASX Listing Rules; and</li> <li>(b) Disclose that policy or a summary of it.</li> </ul>	<p>The Company fully supports the continuous disclosure regime in Australia. In accordance with the continuous disclosure requirements of the ASX Listing Rules, the Company has policies and procedures in place to ensure that price sensitive information is identified and reviewed by management and disclosed to the ASX in a timely manner and that all information provided to the ASX is posted on the Company's website as soon as possible after its release to the ASX. The Company Secretary manages the Company's compliance with its continuous disclosure obligations and is responsible for communications with the ASX.</p> <p>Presentations that are made to analysts or investors will be posted on the Company's website. If the presentations contain information that has not previously been announced to ASX, and that would or could have a material effect on the share price, the presentation will be lodged with the ASX prior to the presentation being made.</p> <p>All managers in the Company receive advice on continuous disclosure and are aware of, and accountable for, the Company's compliance with the continuous disclosure requirements.</p> <p>The Company has a Market Disclosure and Communication Policy in line with current best practice standards which is available on the Company's website at: <a href="http://www.allianceresources.com.au">www.allianceresources.com.au</a></p> <p>The Board will evaluate this Market Disclosure and Communication Policy regularly to determine whether it remains effective in ensuring accurate and timely</p>	<p>Not applicable.</p>

# AGS Corporate Governance Statement – for the year ended 30 June 2019

		disclosure in accordance with the Company's disclosure obligations.	
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# AGS Corporate Governance Statement – for the year ended 30 June 2019

Principle No.	Best Practice Recommendation	Compliance	Reason for Non-Compliance
<b>Principle 6: Respect the rights of security holders</b>			
	6.1 A listed entity should provide information about itself and its governance to investors via its website.	<p>The Company's website address is <a href="http://www.allianceresources.com.au">www.allianceresources.com.au</a></p> <p>This address links to a home page with intuitive and easily located links to sections providing corporate details (including the Company's policies and corporate governance), exploration project details, the Companies ASX investments, details of all ASX Announcements (including Annual Reports and Company presentations), share price, top twenty shareholders, and how to contact the Company.</p>	Not applicable.
	6.2 A listed entity should design and implement an investor relations program to facilitate effective two-way communication with investors	<p>Our shareholders own the Company and the Board acknowledges its responsibility to act in their best interests with the objective of increasing the Company's value for all shareholders. The Board maintains active communication with its shareholders as owners of the Company.</p> <p>Communication with shareholders is of critical importance to the Company. The Board aims to ensure that the shareholders on behalf of whom they act have access to all information necessary to assess the performance and prospects of the Company. Mechanisms used to communicate with shareholders include:</p> <ul style="list-style-type: none"> <li>• the Company's Annual Report which is distributed, or otherwise made available, to all shareholders;</li> <li>• the Company's quarterly production reports;</li> <li>• the Company's half-year financial report;</li> <li>• the Company's Annual General Meeting and other general meetings called to obtain shareholder approval for significant corporate actions, as</li> </ul>	Not applicable.

# AGS Corporate Governance Statement – for the year ended 30 June 2019

		<p>appropriate;</p> <ul style="list-style-type: none"> <li>• Company announcements; and</li> <li>• the Company's website - <a href="http://www.allianceresources.com.au">www.allianceresources.com.au</a></li> </ul> <p>In addition, the Company seeks to provide opportunities for shareholders to participate through electronic means. The website includes a feedback mechanism and an option for shareholders to register their e-mail address for direct e-mail updates of company matters.</p> <p>When shareholders, brokers, analysts, the press or other parties are briefed on the Company's activities, the information used in the presentations, if considered to be price sensitive, is released to the ASX and posted on the Company's website.</p> <p>The Board has procedures in place to ensure that all price sensitive information is disclosed to the ASX on a timely basis subject to the permitted exceptions to such disclosure as set out in the ASX listing rules.</p> <p>The Company welcomes questions from shareholders at any time and these are answered promptly unless the information requested is market sensitive and not in the public domain. Also, all announcements made by the Company to the ASX (except disclosures of a routine compliance nature) are posted on the Company's website.</p> <p>The lead external auditor is required by law to attend or be represented at the Annual General Meeting to answer any questions with regard to, inter alia, the conduct of the audit and the preparation and content of the auditor's report.</p>	
	<p>6.3 A listed entity should disclose the policies and processes in place to facilitate and encourage</p>	<p>Shareholders have a choice of the method in which they receive Annual Reports and notices of meeting and they may elect (by written notice to the Company) to receive such reports and/or notices of meeting by post or</p>	<p>Not applicable.</p>

## AGS Corporate Governance Statement – for the year ended 30 June 2019

	<p>participation at meetings of security holders.</p>	<p>electronically.</p> <p>Shareholders who are unable to attend meetings of the Company are encouraged to participate in meetings by appointing a proxy. Proxy forms may be lodged by shareholders by post, facsimile, or transmission to the electronic address specified in the relevant notice of meeting.</p> <p>Written or verbal questions from shareholders are welcomed and encouraged at meetings of the Company. Time is provided during the meetings for shareholders to ask questions about the Company's activities and directors and the company secretary make themselves available for questions and discussion after the meetings.</p>	
	<p>6.4 A listed entity should give security holders the option to receive communications from, and send communications to, the Company and its security registry electronically.</p>	<p>The Company and its security registry, Computershare, provide security holders with the option to receive communications from, and send communications to, them electronically.</p> <p>The Company's website includes a feedback mechanism and an option for shareholders to register their e-mail address for direct e-mail updates of company matters.</p>	<p>Not applicable.</p>

# AGS Corporate Governance Statement – for the year ended 30 June 2019

Principle No.	Best Practice Recommendation	Compliance	Reason for Non-Compliance
<b>Principle 7: Recognise and manage risk</b>			
	<p>7.1 The Board should have a committee or committees to oversee risk, each of which:</p> <ol style="list-style-type: none"> <li>(1) has at least three members, a majority of whom are independent directors; and</li> <li>(2) is chaired by an independent director, and disclose:</li> <li>(3) the charter of the committee;</li> <li>(4) the members of the committee; and</li> <li>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings.</li> </ol>	<p>The Company established an Audit &amp; Risk Committee on 5 August 2010.</p> <p><b>Committee members:</b></p> <p>Members of the Committee at the date of this Statement are:</p> <ul style="list-style-type: none"> <li>• Mr Tony Lethlean (Chairman)</li> <li>• Mr Ian Gandel</li> </ul> <p><b>Committee Role &amp; Responsibilities:</b></p> <p>The role and responsibilities, structure and procedures of the Audit &amp; Risk Committee are set out in the Committee's Charter which has been published on the Company's website at: <a href="http://www.allianceresources.com.au">www.allianceresources.com.au</a></p> <p>In summary, the function of the Committee is to assist the Board in fulfilling its corporate governance responsibilities with regard to:</p> <ul style="list-style-type: none"> <li>• business risk management;</li> <li>• compliance with legal and regulatory obligations;</li> <li>• the establishment and maintenance of the internal control framework;</li> <li>• the reliability and integrity of financial information for inclusion in the Company's financial statements;</li> <li>• safeguarding the independence of the external auditor; and</li> <li>• audit, accounting and financial reporting obligations.</li> </ul> <p>The Audit &amp; Risk Committee will normally meet at least three times each financial year.</p>	<p>Due to the small size of the company there are only two members on the Audit &amp; Risk Committee. The Chairman of the Audit &amp; Risk Committee Mr Tony Lethlean is independent, however, the majority of the Audit &amp; Risk Committee is not independent.</p>

## AGS Corporate Governance Statement – for the year ended 30 June 2019

		<p>The Committee currently comprises two director members all of whom are non-executive and one of which is an independent director. Standing invitations to attend Audit &amp; Risk Committee meetings have been issued to Mr Steve Johnston (Managing Director), Mr Robert Tolliday (Company Secretary) and the Company's External Auditors.</p> <p>The qualifications and experience of the members of the committee and, in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings is published in the Annual Report.</p>	
	<p>7.2 The Board or a committee of the Board should:</p> <p>(a) review the Company's risk management framework at least annually to satisfy itself that it continues to be sound; and</p> <p>(b) disclose, in relation to each reporting period, whether such a review has taken place.</p>	<p>The Company has systems in place to enable the identification, assessment and management of its material business risks. Management is responsible for the design and implementation of risk management and internal control systems in relation to material business risks. Management ensures that procedures exist to monitor and review risks and, through observation and audit, gain assurance on at least an annual basis that effective controls are implemented and consistently being applied. The Board reviews the Company's risk profile and risk management and internal control policies and practices on a regular basis. It also receives reports from management on significant changes to the profile and the progress with risk mitigation at each of its Board meetings. The Audit &amp; Risk Committee assists the Board in monitoring the Company's financial and operating risks. The Company's Risk Oversight and Management Policy can be accessed at its website at:</p> <p><a href="http://www.allianceresources.com.au">www.allianceresources.com.au</a></p>	<p>Not applicable.</p>

# AGS Corporate Governance Statement – for the year ended 30 June 2019

	<p>7.3 A listed entity should disclose if it has an internal audit function, how the function is structured and what role it performs.</p>	<p>The Company does not have an internal audit function.</p> <p>Alliance has adopted systematic processes for the identification, analysis, evaluation, treatment, monitoring and review of the material business risks it faces which are outlined in the Company's Risk Oversight and Management Policy which is aligned to the Australian Standard for risk management. The Company is exposed to numerous risks across its business, most of which are common to the mining industry. Generally risk-specific systems are used in keeping with best practices in the Mining and Resources sector. These approaches to risk management are generally embedded into strategic and operational management and business processes.</p> <p>The Board considers the material business risks the Company faces and the means by which these are managed at its meetings. Financial and reporting risks are considered at first instance by the Audit &amp; Risk Committee with findings then being reported to the Board.</p> <p>At Board meetings, the Managing Director and Company Secretary are required to provide assurance to the Board as to the effectiveness of the systems in place for the management of the material risks. Periodically, the Board and senior managers will undertake a strategic risk assessment workshop to re-assess the Company's material risks and determine whether the current controls are adequate and effective.</p> <p>The Audit &amp; Risk Committee reviews and assesses the adequacy of the Company's internal control and financial management systems and accounting and business policies. The Audit &amp; Risk Committee is given further assurance on the Company's financial management systems through the internal control reviews conducted by External Auditor BDO. Reviews of internal controls are</p>	<p>Company size does not justify an internal audit function.</p>
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## AGS Corporate Governance Statement – for the year ended 30 June 2019

		<p>conducted in accordance with an audit plan approved by the Audit &amp; Risk Committee. The audit plan is formulated following identification of key risks in the areas of financial and information technology controls, compliance with statutory regulations and policy, fraud prevention and detection plus specific services as directed by the Company to ensure an effective control environment. Management is responsible for implementing corrective actions recommended as a result of the audit reviews. Key findings from audit reviews are reported to the Audit &amp; Risk Committee. The external auditors and the Audit &amp; Risk Committee have direct access to each other and have the necessary access to management and the right to seek information and explanations.</p>	
	<p>7.4 A listed entity should disclose whether it has any material exposure to economic, environmental and social sustainability risks and, if it does, how it manages or intends to manage those risks.</p>	<p>The Company conducts exploration for minerals and is currently focused on exploration for gold and base metals in Australia. The Company does not believe that it is exposed to any material economic, environmental, or social sustainability risks.</p>	<p>Not applicable.</p>

# AGS Corporate Governance Statement – for the year ended 30 June 2019

Principle No.	Best Practice Recommendation	Compliance	Reason for Non-Compliance
<b>Principle 8: Remunerate fairly and responsibly</b>			
	<p>8.1 The Board should have a Remuneration Committee which:</p> <ul style="list-style-type: none"> <li>(1) has at least three members, a majority of whom are independent directors; and</li> <li>(2) is chaired by an independent director, and disclose:</li> <li>(3) the charter of the committee;</li> <li>(4) the members of the committee; and</li> <li>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings.</li> </ul>	<p>The Company established a Remuneration Committee on 16 September 2009 which comprises 2 non-executive Directors, one of which is considered an independent director. Mr Lethlean is an independent Chairman</p> <p><b>Committee members:</b></p> <p>Members of the Committee at the date of this Statement are:</p> <ul style="list-style-type: none"> <li>• Mr Tony Lethlean (Chairman)</li> <li>• Mr Ian Gandel</li> </ul> <p><b>Committee Role &amp; Responsibilities:</b></p> <p>The role and responsibilities, structure and procedures of the Remuneration Committee are set out in the Committee's charter which has been published on the Company's website at: <a href="http://www.allianceresources.com.au">www.allianceresources.com.au</a></p> <p>In summary the purpose of the Committee is to provide the board of directors with advice and recommendations which enable the Board to:</p> <ul style="list-style-type: none"> <li>• set in place remuneration policies which are designed to attract and retain senior managers and directors with the expertise to enhance the performance and growth of the Company; and</li> <li>• ensure that the level and composition of remuneration packages are fair, reasonable and adequate and, in the case of executive directors and senior managers, display a clear relationship</li> </ul>	<p>Due to the small size of the company there are only two members on the Audit Committee. The Chairman of the Audit &amp; Risk Committee, Mr Tony Lethlean is independent, however, the majority of the Audit &amp; Risk Committee is not independent.</p>

## AGS Corporate Governance Statement – for the year ended 30 June 2019

		<p>between the performance of the individual and the performance of the Company.</p> <p>The Remuneration Committee will normally meet once each financial year.</p> <p>The qualifications and experience of the members of the committee and, in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings is published in the Annual Report.</p>	
	<p>8.2 A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.</p>	<p>The structure of non-executive directors' remuneration is clearly distinguished from that of executive directors and senior executives.</p> <p>The Company's remuneration policy and structure is described in detail in the Remuneration Report which forms part of the Directors' Report in the Company's Annual Report.</p> <p>The non-executive directors of the Company are remunerated by way of fixed annual fees (within the aggregate fee limit of \$500,000) and may also receive fees for additional other services provided to the Company. The non-executive directors are not provided with retirement benefits (other than statutory superannuation).</p> <p>The senior executives of the Company are remunerated by way of a total salary package (inclusive of statutory superannuation). The Board has taken advice from independent remuneration consultants in setting its remuneration policy and structure and considers the nature and quantum of the remuneration of its directors and executives to be appropriate and reasonable given the circumstances of the Company and individuals concerned (including the responsibilities involved in their respective</p>	<p>Not applicable.</p>

## AGS Corporate Governance Statement – for the year ended 30 June 2019

		<p>offices or employment).</p> <p>Equity-based executive remuneration is made in accordance with thresholds set in plans approved by shareholders. The Company ensures that the payment of equity-based executive remuneration is made in accordance with statutory requirements and thresholds set out in plans approved by shareholders.</p>	
	<p>8.3 A listed entity which has an equity-based remuneration scheme should:</p> <p>(a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and</p> <p>(b) disclose that policy or a summary of it.</p>	<p>The Company does not have an equity-based remuneration scheme.</p>	<p>Not applicable.</p>